Annual Report



ACCORDING TO THE UN, 783 MILLION PEOPLE LIVE ON LESS THAN \$1.90 PER DAY.

There are children in every country in the world who are in need of resources to improve their daily lives. Millions of children die each year from preventable causes. Hundreds of millions more suffer illnesses that prevent them from being healthy and attending school.

The overwhelming lack of sustainable jobs prevents individuals from rising out of poverty. Those who want to innovate are often stuck just trying to survive.

WE BELIEVE INNOVATIVE PRODUCTS CAN CHANGE THAT.

Our mission IS TO LEVERAGE INNOVATION TO FIGHT POVERTY.



2018 at a glance



\$2,535,857 TOTAL ANNUAL REVENUE



102,104 PRODUCTS DISTRIBUTED WORLDWIDE



19 FTE **PRODUCTION** JOBS CREATED



FIRST **PURSUIT** ENTREPRENEUR FOUND



Products: The Shoe That Grows







101,398 PAIRS OF THE SHOE THAT GROWS DISTRIBUTED

\$1,661,167 FUNDRAISED FOR SHOE DISTRIBUTION

1,753 DISTRIBUTION PARTNERS WORLDWIDE

We focus on inventing and developing products for kids challenged by poverty. Innovative products like The Shoe That Grows—a shoe that grows five sizes and lasts for years—can help kids be more healthy, attend school more often, and be more confident. In 2018, we hit a major goal by distributing over 100,000 pairs in one year. In total, over 200,000 pairs have been distrubed in over 100 countries.



Products: Bednet Buddy







\$21,258 TOTAL FUNDRAISED IN 2018



700 SENT TO CAMEROON MALARIA CONSORTIUM

In 2018, Because officially launched its second product-Bednet Buddy-and received the first order of bednets. Malaria threatens roughly half of the world's population, and children ages O-5 are most susceptible. Bednet Buddy is a freestanding pop-up tent that's treated with a long-lasting insecticide to protect children from mosquitoes and malaria while they sleep.





30,000 ETHIOPIAN PAIRS PRODUCED



10,000 UGANDA BAGS PRODUCED



19 FTE JOBS CREATED IN ETHIOPIA AND UGANDA

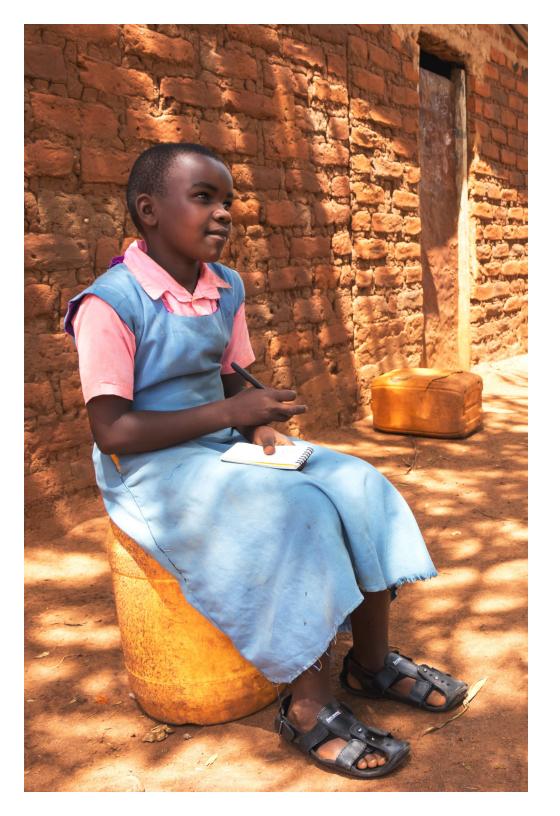
Our goal is to manufacture our innovative products in the countries and regions where they're distributed most. Local and regional production brings many benefits including job creation, reduced carbon footprint, and the opportunty for long-term economic growth. In 2018 we created the full-time-equivalent of 19 jobs between our work in Ethiopia and Uganda and our full-time employee in Kenya.





IN 2018, PAYTON MCGRIFF OF STYLE HER EMPOWERED (S.H.E.) BECAME THE FIRST ENTREPRENEUR IN THE PURSUIT INCUBATOR. S.H.E. IS SUPPORTING 150 GIRLS IN TOGO-PROVIDING SUPPORT FOR EDUCATION, TEACHING LIFE SKILLS, AND PROVIDING AFTER SCHOOL PROGRAMMING. PURSUIT IS SUPPORTING THE DEVELOPMENT OF PAYTON'S INNOVATIVE PRODUCT IDEA: A GROWING SCHOOL UNIFORM.

In 2018 we launched the Pursuit Incubator—a free business accelerator designed to help entrepreneurs take their innovative products to the next level. We seek out entrepreneurs who have an idea for a life-changing product and provide empowerment through trainings, mentoring and short-term loans-resourcing and equipping to help make their idea a reality.



Muendi's story

10-year-old Muendi lives in a small village with limited resources.

She helps her family by doing chores every day, but her shoes are worn, leaving her feet unprotected and exposed to rough terrain and soilborne disease.

NOW I CAN HERD THE CATTLE WITH MY SHOES ON, FEED THE CHICKENS WITH MY SHOES ON, GO FETCH FIREWOOD WITH MY SHOES ON. IF I GO WITHOUT PUTTING ON MY SHOES, I WILL BE PRICKED!

Thanks to generous people like you. She recently received a pair of The Shoe That Grows. Now she has more opportunities to succeed every day - whether she's doing her chores, walking to school or dreaming for the future.







Since The Shoe That Grows was invented, we've focused on a simple mission of getting as many life changing shoes as we can to incredible kids all around the world. But along the way you have convinced us that by making our sandals available here in America, we can better deliver on our mission of getting properly fitting shoes on the feet of every child, everywhere. With an estimated 300 million kids around the world who need shoes - this is a tall order. We will pursue every option for funding and sponsorship for The Shoe That Grows to go to more kids who need them.

For the past couple years we've focused on new designs of our shoes that will deliver the best shoe in the world for kids living in poverty and also a version that's functional, durable, and comfortably designed for kids and families here in the USA.

In 2018 we announced that The Shoe is available for you and your family!

And we launched under the brand GroFive. GroFive is committed to the relentless pursuit of "better" - better products through design, intention, and mission. The first product for GroFive is "Expandals" - sandals that can expand up to 5 sizes to keep up with the growing feet of kids.

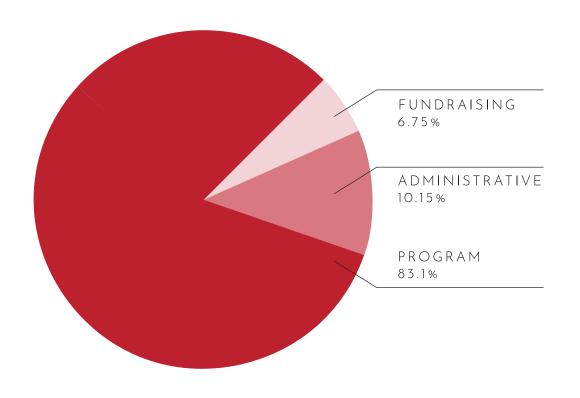
The Shoe That Grows is the nonprofit side of our growing shoes.

GroFive and Expandals are the commercial side of our growing shoes.

In August of 2018 we launched via a Kickstarter campaign, allowing supporters to pre-order pairs of Expandals and providing us the funds needed for an initial production run. In 30 days we exceeded our goal of \$10 000 by raising over \$80,000 from nearly 1,000 supporters! We've since finished our first production run and are delivering the first pairs of Expandals.

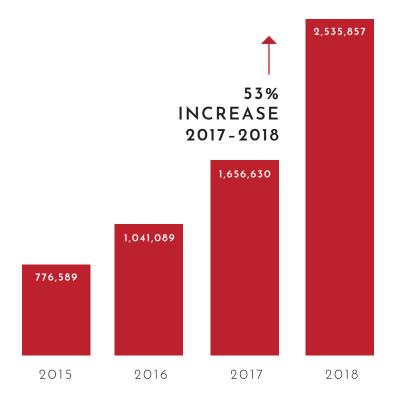
We're beyond excited to provide fun, long-lasting footwear to you and your family while also getting more pairs to kids around the world that need them most.

2018 finances





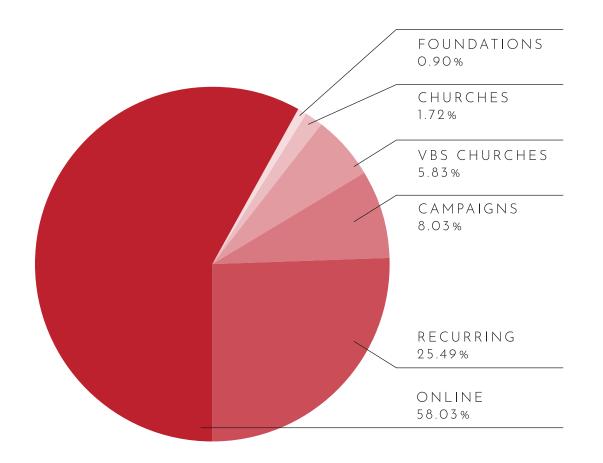
In 2018 our program ratio was 83.1%, meaning that for every dollar donated. approximately \$0.83 went towards program costs, \$0.10 went towards administrative costs and \$0.07 went towards fundraising costs.

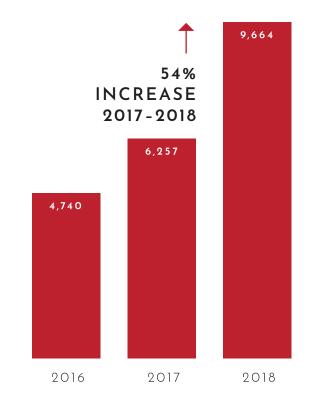


ANNUAL TOTAL REVENUE

Including fundraising and product revenue, annual total revenue for 2018 was \$2,535,857-a 53% increase from 2017

2018 fundraising





2018 DONORS

In 2018 we had 3986 unique donors who contributed a total of \$848,695. The number of Vacation Bible School participants increased by 60% - from 142 in 2017 to 227 in 2018.

ANNUAL TOTAL DONORS

Including donors for fundraising and product distribution, Because had 9664 unique donors in 2018—an increase of 54%.

Our team









In 2018 we said goodbye to one team member and added six new faces. We're excited to see where this next year takes us as we continue to grow in size as well as skill set.











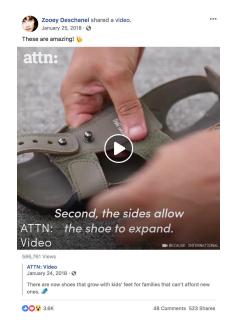








Our community



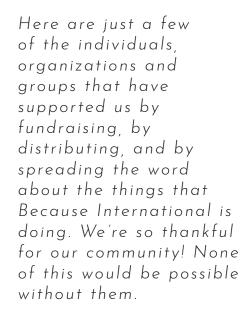




raise funds for these incredible shoes for children in need

in India! These change up to 5 sizes and can be worn for years! Very durable. Please consider donating! For \$15 you

can cover a childs feet for years and I will personally be





#theshoethatgrows #arrive#picsoftheday #travelblogger

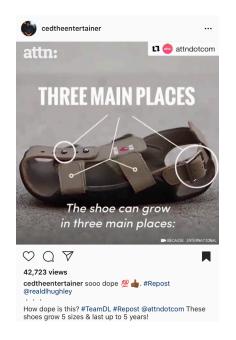
#travels #photography #trip #swaput #theshoethatgrows

#dispach #diary #travelphotography #putfootrally2018

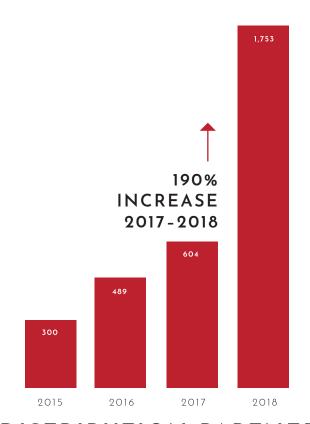
#africarally #mafalda #charityrally #swaput

#putfootfoundation #blogger #travelphotography





Our distribution partners



DISTRIBUTION PARTNERS

We would not have met our goals for 2018 if it hadn't been for the awesome distribution partners that we worked with In 2018 we worked with 1,753 partners—more than the three previous years combined.



DISTRIBUTION BREAKDOWN

While other nonprofits, NGOs and churches remained our largest distribution partners, we saw significant growth in the number of individuals distributing The Shoe That Grows on trips, as well as a huge increase in pairs packed in Operation Christmas Child shoeboxes

A message from the president

Our story started with my buddy Kenton simply wanting to get long lasting shoes to the kids he met at an orphanage in Kenya. In 2018, we saw this simple mission grow in incredible ways. And as I look back. I'm not sure how it happened.

Although our team has grown, we're still a small group of people that is passionate and committed to our mission but otherwise have no experience in the footwear industry setting up production and doing business in developing countries, or establishing a business incubator for international entrepreneurs.

So although we're working incredibly hard to do our best. I can humbly say there is no way our mission has advanced simply because of our efforts. It's the 1,750+ shoe distribution partners, the donors and ideators that brought Bednet Buddy to life, the supporters and partners who helped us get Ethiopian production established and the mentors that have helped us put a structure around and then launch the Pursuit Incubator.

Where do we go from here? Well, the work really has only begun. Things are going well, but there's oh so much more to do. There are so many more innovative product ideas that will improve the standard of living for the world's poorest. These products will increasingly be produced in developing areas that need these products the most. And these ideas will come from those living in these areas, most familiar with the need, and in need of some support to make their ideas a reality.

Whether you've donated distributed products volunteered your expertise or simply shared an encouraging word, thanks for being a part of the mission!



ANDREW KROES PRESIDENT

