### **Because International Corp**

2019 Form 990

December 31, 2019

Public Disclosure Copy

# STATEMENT THAT THIS IS A TAX RETURN NOT A FINANCIAL STATEMENT

The accompanying federal income tax return does **NOT** constitute a financial statement. We have not audited, reviewed or compiled the accompanying income tax return and, accordingly, do not express an opinion or any other form of assurance on it.

An income tax return is not intended to constitute financial statements prepared in accordance with generally accepted accounting principles. Accordingly, it does not necessarily include all financial information or disclosures required by generally accepted accounting principles. If the omitted financial information or disclosures were included with the tax return, they might influence the users' conclusions about the taxpayer's financial position, results of operations and cash flows. Accordingly, this income tax return is not designed to be used in lieu of financial statements.

#### **RECORD RETENTION**

Copies of your tax returns are enclosed for your files. It is your responsibility to retain copies of your tax information. We recommend the following guidelines:

- Tax returns keep indefinitely.
- Supporting documentation keep for 8 years.
- Records supporting your tax basis in personal, investment and business assets and gift documentation –
   keep indefinitely.

Please note: Eide Bailly retains copies of tax returns, workpapers and other tax information for a period of eight years. After that, we dispose of all records. If you have questions regarding retention of tax records, please contact us.

Extended to November 16, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

| AF  | or the                     | e 2019 calendar year, or tax year beginning all   | na enaing    |                              |                                 |  |  |  |  |
|---|----------------------------|---|--------------|------------------------------|---------------------------------|--|--|--|--|
| <b>B</b> C  | heck if<br>oplicabl        | C Name of organization  |              | D Employer identifi          | cation number                   |  |  |  |  |
| X   | Addre<br>chang<br>Name     |   |              |                              | 06 4100200                      |  |  |  |  |
|   | chang                      | Doing business as   | _            | 26-41903                     | 08                              |  |  |  |  |
|   | Initial<br>return<br>Final | Number and street (or P.O. box if mail is not delivered to street address)  1415 1st St S     | Room/sui     |                              | E Telephone number 208-697-4417 |  |  |  |  |
|   | return<br>termir<br>ated   |   |              | G Gross receipts \$          | 0 565 000                       |  |  |  |  |
|   | Amen                       | ded Nampa ID 93651  |              |                              |                                 |  |  |  |  |
|   | return<br>Applio           |   |              | H(a) Is this a group re      |                                 |  |  |  |  |
|   | tion<br>pendi              | F Name and address of principal officer: All Clew Kloes                                       |              |                              | ? Yes X No                      |  |  |  |  |
| _   |                            | same as C above   |              | H(b) Are all subordinates in |                                 |  |  |  |  |
|   |                            | empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(                                   | 1) or 5      |                              | list. (see instructions)        |  |  |  |  |
|   |                            | te: ▶ www.becauseinternational.org  |              | H(c) Group exemption         | -                               |  |  |  |  |
|   |                            | organization: X Corporation Trust Association Other   | <b>L</b> Ye  | ar of formation: $2009$      | M State of legal domicile: ID   |  |  |  |  |
| Pa  | rt I                       | Summary   |              |                              |                                 |  |  |  |  |
|   | 1                          | Briefly describe the organization's mission or most significant activities: Our               | missi        | on is to leve                | erage                           |  |  |  |  |
| Activities & Governance                           |                            | innovation to fight the negative cycle of   |              |                              |                                 |  |  |  |  |
| naı   | 2                          | Check this box if the organization discontinued its operations or disp                        | osed of mo   | ore than 25% of its net as:  | sets.                           |  |  |  |  |
| ver   |                            |   |              | 3                            | 7                               |  |  |  |  |
| Ĝ   |                            | Number of independent voting members of the governing body (Part VI, line 1b                  |              |                              | 7                               |  |  |  |  |
| જ   |                            |   |              |                              | 20                              |  |  |  |  |
| ies   |                            | Total number of individuals employed in calendar year 2019 (Part V, line 2a)                  |              |                              | 8                               |  |  |  |  |
| ķ   |                            | Total number of volunteers (estimate if necessary)  |              |                              |                                 |  |  |  |  |
| Act   |                            | Total unrelated business revenue from Part VIII, column (C), line 12                          |              |                              | 0.                              |  |  |  |  |
|   | b                          | Net unrelated business taxable income from Form 990-T, line 39                                |              | 7b                           | 0.                              |  |  |  |  |
|   |                            |   |              | Prior Year                   | Current Year                    |  |  |  |  |
| ø.  | 8                          | Contributions and grants (Part VIII, line 1h)   | L            | 2,818,970.                   | 2,057,042.                      |  |  |  |  |
| Ď   | 9                          | Program service revenue (Part VIII, line 2g)  |              | 0.                           | 0.                              |  |  |  |  |
| Revenue   | 10                         | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                 |              | 36.                          | -135,897.                       |  |  |  |  |
| æ   |                            | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                      |              | -390.                        | 9,096.                          |  |  |  |  |
|   |                            | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)            |              | 2,818,616.                   | 1,930,241.                      |  |  |  |  |
| _   |                            | <u> </u>  |              | 1,152,423.                   | 779,246.                        |  |  |  |  |
|   |                            | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                              |              | 0.                           |                                 |  |  |  |  |
|   |                            | Benefits paid to or for members (Part IX, column (A), line 4)                                 |              |                              | 0.                              |  |  |  |  |
| es  |                            | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10              |              | 655,517.                     | 843,999.                        |  |  |  |  |
| Expenses  | 16a                        | Professional fundraising fees (Part IX, column (A), line 11e)                                 |              | 6,892.                       | 0.                              |  |  |  |  |
| kpe   | b                          | Total fundraising expenses (Part IX, column (D), line 25)   240,                              | <u>575.</u>  |                              |                                 |  |  |  |  |
| Û   | 17                         | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                  |              | 535,420.                     | 687,885.                        |  |  |  |  |
|   | 18                         | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                     |              | 2,350,252.                   | 2,311,130.                      |  |  |  |  |
|   |                            | Revenue less expenses. Subtract line 18 from line 12  |              | 468,364.                     | -380,889.                       |  |  |  |  |
| or<br>es  |                            | ······································  |              | Beginning of Current Year    | End of Year                     |  |  |  |  |
| ets (   | 20                         | Total assets (Part X, line 16)  |              | 1,519,614.                   | 944,546.                        |  |  |  |  |
| \sse<br>Bal                                       | 21                         | Total liabilities (Part X, line 26)   |              | 718,330.                     | 523,747.                        |  |  |  |  |
| Net Assets or Fund Balances                       | 22                         |   |              | 801,284.                     | 420,799.                        |  |  |  |  |
| Pa  | rt II                      | Net assets or fund balances. Subtract line 21 from line 20                                    |              | 001,204.                     | 120,700                         |  |  |  |  |
|   |                            |   |              |                              | . lunaladaa and haliaf itia     |  |  |  |  |
|   |                            | Ilties of perjury, I declare that I have examined this return, including accompanying schedu  |              |                              | / Knowledge and belief, it is   |  |  |  |  |
| true,   | corre                      | ct, and complete. Declaration of preparer (other than officer) is based on all information of | which prepai | rer has any knowledge.       |                                 |  |  |  |  |
|   |                            | O'markers of all and  |              | Data                         |                                 |  |  |  |  |
| Sigr  | 1                          | Signature of officer  |              | Date                         |                                 |  |  |  |  |
| Here  | е                          | Andrew Kroes, President   |              |                              |                                 |  |  |  |  |
|   |                            | Type or print name and title  |              |                              |                                 |  |  |  |  |
|   |                            | Print/Type preparer's name Preparer's signature   |              | Date Check                   | PTIN                            |  |  |  |  |
| Paid  |                            | Kim Hunwardsen, CPA Kim Hunwardsen  | , CPA        | 10/29/20 self-employ         | P00484560                       |  |  |  |  |
| Prep  |                            | Firm's name Eide Bailly LLP   |              |                              | 45-0250958                      |  |  |  |  |
|   |                            | Firm's address 800 Nicollet Mall, Ste. 1300   |              | I IIIII 3 LIIV               |                                 |  |  |  |  |
|   |                            |   |              |                              |                                 |  |  |  |  |
| Minneapolis, MN 55402-7033 Phone no. 612-253-6500 |                            |   |              |                              |                                 |  |  |  |  |
|   |                            | RS discuss this return with the preparer shown above? (see instructions)                      |              |                              | X Yes No                        |  |  |  |  |
| 93200   | 01 01-2                    | 0-20 LHA For Paperwork Reduction Act Notice, see the separate instruc                         | tions.       |                              | Form <b>990</b> (2019)          |  |  |  |  |

| Pai    | Statement of Program Service Accomplishments   |
|--------|--|
|        | Check if Schedule O contains a response or note to any line in this Part III   |
| 1      | Briefly describe the organization's mission:   |
|        | Because International leverages innovation to make things better -   |
|        | harnessing the positive cycle of innovation to fight against the   |
|        | negative cycle of poverty.   |
|        |  |
| 2      | Did the organization undertake any significant program services during the year which were not listed on the                                 |
|        | prior Form 990 or 990-EZ?  |
|        | If "Yes," describe these new services on Schedule O.   |
| 3      | Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes No                        |
|        | If "Yes," describe these changes on Schedule O.  |
| 4      | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         |
| •      | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
|        | revenue, if any, for each program service reported.  |
| <br>4а | (Code:) (Expenses \$1,585,614 • _ including grants of \$766,892 • ) (Revenue \$)   |
|        | The Shoe That Grows:   |
|        |  |
|        | When we talk about using products as solutions, we're talking about the  |
|        | entire life-cycle of the product- from ideation to creation, from  |
|        | manufacturing to distribution, from introduction to maturity. We   |
|        | believe there are opportunities throughout that result in sustainable  |
|        | change for individuals and communities. We're committed to the UN's  |
|        | Sustainable Development Goal 1: End poverty in all forms everywhere. We  |
|        | believe this starts with extreme poverty helping families and  |
|        | individuals who are living below the \$1.90 threshold (Continued on  |
|        | Schedule 0).   |
|        | benedule 0/.   |
|        | (Code:) (Expenses \$ 83,323. including grants of \$ 7,000. ) (Revenue \$ )   |
| 4b     | Pursuit:   (Expenses   1,000   ) (Revenue   1,000   ) (Revenue   1,000   )   |
|        | ruisuit:   |
|        | As an organization, our mission is to use products as solutions to   |
|        | alleviate poverty by meeting immediate needs and creating opportunities  |
|        | for empowerment. One of the ways we are doing this is through the  |
|        |  |
|        | Pursuit Incubator, a business incubator designed to take ideas for   |
|        | innovative products like The Shoe That Grows to the next level.  Entrepreneurs from around the world formed the first cohort in October      |
|        | of 2019. We're so pleased with the excitement and traction that Pursuit  |
|        | is gaining as we really do believe that everyone with a great idea   |
|        | deserves the chance to make it succeed.  |
|        | deserves the chance to make it succeed.  |
| 4.     | (Code:) (Expenses \$ 28,950 • including grants of \$ 5,354 • ) (Revenue \$)  |
| 4C     | (Code:) (Expenses \$ 28,950. including grants of \$ 5,354. ) (Revenue \$)  Bednet Buddy:   |
|        | bednet buddy:  |
|        | Malaria threatens roughly half of the world's population, and children   |
|        | ages 0-5 are the most susceptible. Bednet Buddy is a freestanding  |
|        | pop-up tent that's treated with a long-lasting insecticide to protect  |
|        | children from mosquitoes and malaria while they sleep. In 2019, over   |
|        | 300 nets were distributed or funded as the program was thoroughly  |
|        |  |
|        | researched. Ultimately, the program was discontinued in 2019, due to   |
|        | several factors including the expense of production and lack of ability  |
|        | to distribute.   |
|        |  |
|        |  |
| 4d     | Other program services (Describe on Schedule O.)   |
|        | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| 4e     | Total program service expenses ▶ 1,697,887.  |
|        | Form <b>990</b> (2019)   |

# Form 990 (2019) Because International Corp Part IV Checklist of Required Schedules

|     |  |       | Yes  | No            |
|-----|--|-------|------|---------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |       |      |               |
|     | If "Yes," complete Schedule A  | 1_    | Х    |               |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2     |      | X             |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for            |       |      |               |
|     | public office? If "Yes," complete Schedule C, Part I   | 3     |      | X             |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect           |       |      |               |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4     |      | X             |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or               |       |      |               |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5     |      | x             |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to                  |       |      |               |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I               | 6     |      | x             |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                                  |       |      |               |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                       | 7     |      | x             |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> |       |      |               |
| •   | Schedule D, Part III   | 8     |      | x             |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for              |       |      |               |
| •   | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?                  |       |      |               |
|     | If "Yes," complete Schedule D, Part IV   | 9     |      | x             |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                               | ا ا   |      |               |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10    |      | x             |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X           | 10    |      |               |
| ••  | as applicable.   |       |      |               |
| _   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,                |       |      |               |
| а   |  | 444   | х    |               |
|     | Part VI  | 11a   | - 72 |               |
| D   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total               |       |      | X             |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b   |      |               |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total                | المدا |      | <b> </b> ₩    |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c   |      | X             |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in              | ١     |      | \ <del></del> |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d   |      | X             |
|     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                      | 11e   |      | X             |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                    |       |      | ,,            |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                     | 11f   |      | X             |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete                        |       |      | ,,            |
|     | Schedule D, Parts XI and XII   | 12a   |      | X             |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                                  |       |      |               |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                      | 12b   |      | X             |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13    |      | X             |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a   |      | X             |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                    |       |      |               |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000                 |       |      |               |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b   | Х    |               |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any                  |       |      | <u>-</u> _    |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15    |      | X             |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to                   |       |      |               |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16    | X    |               |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,                    |       |      |               |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17    |      | X             |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines               |       |      |               |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18    |      | X             |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                     |       |      |               |
|     | complete Schedule G, Part III  | 19    |      | Х             |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a   |      | Х             |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                               | 20b   |      |               |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                                |       |      |               |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II  | 21    |      | Х             |

|     |   | <u> 190308</u> | Р    | age 4        |  |  |  |  |  |
|-----|---|----------------|------|--------------|--|--|--|--|--|
| Pa  | rt IV Checklist of Required Schedules (continued)   |                |      |              |  |  |  |  |  |
|     |   |                | Yes  | No           |  |  |  |  |  |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |                |      |              |  |  |  |  |  |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22             | X    |              |  |  |  |  |  |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  |                |      |              |  |  |  |  |  |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |                |      |              |  |  |  |  |  |
|     | Schedule J  | 23             |      | X            |  |  |  |  |  |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |                |      |              |  |  |  |  |  |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |                |      |              |  |  |  |  |  |
|     | Schedule K. If "No," go to line 25a   | 24a            |      | X            |  |  |  |  |  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b            |      |              |  |  |  |  |  |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |                |      |              |  |  |  |  |  |
|     | any tax-exempt bonds?   | 24c            |      |              |  |  |  |  |  |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   |                |      |              |  |  |  |  |  |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |                |      |              |  |  |  |  |  |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a            |      | X            |  |  |  |  |  |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |                |      |              |  |  |  |  |  |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |                |      |              |  |  |  |  |  |
|     | Schedule L, Part I  | 25b            |      | X            |  |  |  |  |  |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |                |      |              |  |  |  |  |  |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |                |      |              |  |  |  |  |  |
|     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26             |      | Х            |  |  |  |  |  |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,                                       |                |      |              |  |  |  |  |  |
|     | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled                                       | d              |      |              |  |  |  |  |  |
|     | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27             |      | X            |  |  |  |  |  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   |                |      |              |  |  |  |  |  |
|     | instructions, for applicable filing thresholds, conditions, and exceptions):  |                |      |              |  |  |  |  |  |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  |                |      |              |  |  |  |  |  |
|     | "Yes," complete Schedule L, Part IV   | 28a            |      | X            |  |  |  |  |  |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   |                |      | Х            |  |  |  |  |  |
|     | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>  |                |      |              |  |  |  |  |  |
|     | "Yes," complete Schedule L, Part IV   | 28c            |      | X            |  |  |  |  |  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  |                |      | Х            |  |  |  |  |  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation                                       |                |      |              |  |  |  |  |  |
|     | contributions? If "Yes," complete Schedule M  | 30             |      | X            |  |  |  |  |  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  |                |      | Х            |  |  |  |  |  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  |                |      |              |  |  |  |  |  |
|     | Schedule N, Part II   | 32             |      | x            |  |  |  |  |  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |                |      |              |  |  |  |  |  |
| -   | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33             |      | x            |  |  |  |  |  |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |                |      |              |  |  |  |  |  |
|     | Part V, line 1  | 34             | Х    |              |  |  |  |  |  |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   |                | Х    |              |  |  |  |  |  |
|     | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   |                |      |              |  |  |  |  |  |
| -   | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b            | Х    |              |  |  |  |  |  |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization   |                |      |              |  |  |  |  |  |
| 00  | If "Yes," complete Schedule R, Part V, line 2   | - 1            |      | X            |  |  |  |  |  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  |                |      | <del> </del> |  |  |  |  |  |
| 0,  | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37             |      | X            |  |  |  |  |  |
| 38  | , ,   |                |      |              |  |  |  |  |  |
| 50  |   | 38             | х    |              |  |  |  |  |  |
| Pai |   | 30             | 1 22 |              |  |  |  |  |  |
|     | Charly if Cahadyda O cantains a vannance ay note to any line in this Dayt V   |                |      |              |  |  |  |  |  |
|     | Check it Schedule O contains a response of note to any line in this Part v  |                | Yes  | No           |  |  |  |  |  |
| 1.  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  | 16             | 162  | 140          |  |  |  |  |  |
|     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b | 0              |      |              |  |  |  |  |  |
|     | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  | $\dashv$       |      |              |  |  |  |  |  |
| C   | Did the organization comply with backup withholding fules for reportable payments to vehicles and reportable garilling  |                |      |              |  |  |  |  |  |

(gambling) winnings to prize winners?

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|        |  |       |             |     | Yes | No |  |  |  |  |
|--------|--|-------|-------------|-----|-----|----|--|--|--|--|
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |       |             |     |     |    |  |  |  |  |
|        | filed for the calendar year ending with or within the year covered by this return  | 2a    | 20          |     |     |    |  |  |  |  |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax return   | ns?   |             | 2b  | Х   |    |  |  |  |  |
|        | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions   |       |             |     |     |    |  |  |  |  |
| За     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |       |             | За  |     | X  |  |  |  |  |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule  | Ο.    |             | 3b  |     |    |  |  |  |  |
|        | At any time during the calendar year, did the organization have an interest in, or a signature or other a  |       | ity over, a |     |     |    |  |  |  |  |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial a   | ccou  | nt)?        | 4a  |     | X  |  |  |  |  |
| b      | If "Yes," enter the name of the foreign country  |       |             |     |     |    |  |  |  |  |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi | ccour | ts (FBAR).  |     |     |    |  |  |  |  |
| 5а     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |       |             | 5a  |     | X  |  |  |  |  |
|        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction  |       |             | 5b  |     | X  |  |  |  |  |
|        | c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |       |             |     |     |    |  |  |  |  |
| 6a     | 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit   |       |             |     |     |    |  |  |  |  |
|        | any contributions that were not tax deductible as charitable contributions?  |       |             |     |     |    |  |  |  |  |
| b      | <b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  |       |             |     |     |    |  |  |  |  |
|        | were not tax deductible?   |       |             | 6b  |     |    |  |  |  |  |
| 7      |  |       |             |     |     |    |  |  |  |  |
|        | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  |       |             |     |     |    |  |  |  |  |
|        | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |       |             |     |     |    |  |  |  |  |
| С      | c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required<br>to file Form 8282?  |       |             |     |     |    |  |  |  |  |
| ٦      |  | 7d    |             | 7c  |     | X  |  |  |  |  |
|        | If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or  |       | †?          | 7e  |     | Х  |  |  |  |  |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra  |       | t?          | 7f  |     | X  |  |  |  |  |
| g<br>g | If the organization received a contribution of qualified intellectual property, did the organization file Fo   |       |             | 7g  |     |    |  |  |  |  |
| -      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization   |       |             | 7h  |     |    |  |  |  |  |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  |       |             |     |     |    |  |  |  |  |
|        | sponsoring organization have excess business holdings at any time during the year?   |       |             |     |     |    |  |  |  |  |
| 9      |  |       |             |     |     |    |  |  |  |  |
| а      | a Did the sponsoring organization make any taxable distributions under section 4966?   |       |             |     |     |    |  |  |  |  |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |       |             | 9b  |     |    |  |  |  |  |
| 10     | Section 501(c)(7) organizations. Enter:  |       |             |     |     |    |  |  |  |  |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   | 10a   |             |     |     |    |  |  |  |  |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b   |             |     |     |    |  |  |  |  |
| 11     | Section 501(c)(12) organizations. Enter:   | 1.    | 1           |     |     |    |  |  |  |  |
| а      | Gross income from members or shareholders  | 11a   |             |     |     |    |  |  |  |  |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against   | رر    |             |     |     |    |  |  |  |  |
| 10-    | amounts due or received from them.)  | 1041  | 1           | 100 |     |    |  |  |  |  |
|        | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 1041  | [           | 12a |     |    |  |  |  |  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |       |             |     |     |    |  |  |  |  |
|        | Is the organization licensed to issue qualified health plans in more than one state?   |       |             | 13a |     |    |  |  |  |  |
| -      | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   |       |             |     |     |    |  |  |  |  |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   |       |             |     |     |    |  |  |  |  |
|        | organization is licensed to issue qualified health plans   |       |             |     |     |    |  |  |  |  |
| С      | Enter the amount of reserves on hand   | 13c   |             |     |     |    |  |  |  |  |
|        | 4a Did the organization receive any payments for indoor tanning services during the tax year?  |       |             |     |     |    |  |  |  |  |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul   | le O  |             | 14b |     |    |  |  |  |  |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner  |       |             |     |     | Х  |  |  |  |  |
|        | excess parachute payment(s) during the year?   |       |             |     |     |    |  |  |  |  |
|        | If "Yes," see instructions and file Form 4720, Schedule N.   |       |             |     |     |    |  |  |  |  |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment  | inco  | ne?         | 16  |     | X  |  |  |  |  |
|        | If "Yes," complete Form 4720, Schedule O.  |       |             |     |     |    |  |  |  |  |

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI  |         |        | X   |  |  |  |  |  |  |
|-----|--|---------|--------|-----|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management  |         |        |     |  |  |  |  |  |  |
|     |  |         | Yes    | No  |  |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year 1a 1a                                      |         |        |     |  |  |  |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing                    |         |        |     |  |  |  |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                          |         |        |     |  |  |  |  |  |  |
| b   | Enter the number of voting members included on line 1a, above, who are independent 1b  | '       |        |     |  |  |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other       |         |        |     |  |  |  |  |  |  |
|     | officer, director, trustee, or key employee?   | 2       | Х      |     |  |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision          |         |        |     |  |  |  |  |  |  |
|     | of officers, directors, trustees, or key employees to a management company or other person?                                    | 3       |        | Х   |  |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?               | 4       |        | Х   |  |  |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?                     | 5       |        | Х   |  |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?   | 6       |        | Х   |  |  |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or                 |         |        |     |  |  |  |  |  |  |
|     | more members of the governing body?  | 7a      |        | Х   |  |  |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or             |         |        |     |  |  |  |  |  |  |
|     | persons other than the governing body?   | 7b      |        | Х   |  |  |  |  |  |  |
| 8   |  |         |        |     |  |  |  |  |  |  |
| а   | The governing body?  | 8a      | Х      |     |  |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?  | 8b      | Х      |     |  |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the           |         |        |     |  |  |  |  |  |  |
|     | organization's mailing address? If "Yes," provide the names and addresses on Schedule O  |         |        |     |  |  |  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)               | •       |        |     |  |  |  |  |  |  |
|     |  |         | Yes    | No  |  |  |  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?   | 10a     |        | Х   |  |  |  |  |  |  |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,     |         |        |     |  |  |  |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                                |         |        |     |  |  |  |  |  |  |
| 11a | la Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? |         |        |     |  |  |  |  |  |  |
| b   |  |         |        |     |  |  |  |  |  |  |
| 12a |  |         |        |     |  |  |  |  |  |  |
| b   |  |         |        |     |  |  |  |  |  |  |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe             |         |        |     |  |  |  |  |  |  |
|     | in Schedule O how this was done  | 12c     | X      |     |  |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?  | 13      | X      |     |  |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?   | 14      | X      |     |  |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent             |         |        |     |  |  |  |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                              |         |        |     |  |  |  |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official   | 15a     | X      |     |  |  |  |  |  |  |
|     | Other officers or key employees of the organization  | 15b     |        | Х   |  |  |  |  |  |  |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |         |        |     |  |  |  |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a          |         |        |     |  |  |  |  |  |  |
|     | taxable entity during the year?  | 16a     |        | Х   |  |  |  |  |  |  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation   |         |        |     |  |  |  |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                 |         |        |     |  |  |  |  |  |  |
|     | exempt status with respect to such arrangements?   | 16b     |        |     |  |  |  |  |  |  |
| Sec | tion C. Disclosure   |         |        |     |  |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filed ▶See Schedule O                                     |         |        |     |  |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 | s only) | availa | ble |  |  |  |  |  |  |
|     | for public inspection. Indicate how you made these available. Check all that apply.  |         |        |     |  |  |  |  |  |  |
|     | X Own website Another's website X Upon request Other (explain on Schedule O)   |         |        |     |  |  |  |  |  |  |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an | d finan | cial   |     |  |  |  |  |  |  |
|     | statements available to the public during the tax year.  |         |        |     |  |  |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records                 | _       |        |     |  |  |  |  |  |  |
|     | Lauren Diaz - 208-803-9330   |         |        |     |  |  |  |  |  |  |
|     | 1415 1st St S, Nampa, ID 83651   |         |        |     |  |  |  |  |  |  |

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| Check this box if neither the organize |                   | orga   | niza                  |         |              | npen                         | sate       |                 | irector, or trustee.          | Г                  |
|--|-------------------|--|-----------------------|---------|--------------|------------------------------|------------|-----------------|-------------------------------|--------------------|
| (A)                                    | (B)               |  |                       | ((      | C)           |                              |            | (D)             | (E)                           | (F)                |
| Name and title                         | Average           | Position (do not check more that                 |                       |         |              |                              | Reportable | Reportable      | Estimated                     |                    |
|  | hours per         |  |                       |         |              | s both                       |            | compensation    | compensation                  | amount of          |
|  | week<br>(list any | jo   |                       |         |              |                              | Ĺ          | from<br>the     | from related<br>organizations | other compensation |
|  | hours for         | direct   |                       |         |              | - G                          |            | organization    | (W-2/1099-MISC)               | from the           |
|  | related           | tee or   | stee                  |         |              | nsate                        |            | (W-2/1099-MISC) | ,                             | organization       |
|  | organizations     | Itrus  | nal trı               |         | oyee         | om pe                        |            |                 |                               | and related        |
|  | below             | Individual trustee or director                   | Institutional trustee | Officer | Key employee | Highest compensated employee | Former     |                 |                               | organizations      |
| 72. 2 2                                | line)             | Pul  | lnst                  | )#O     | Ke           | e Hig                        | For        |                 |                               |                    |
| (1) Andrew Kroes                       | 40.00             | 4  |                       | ,,      |              |                              |            | 67 560          | 10 461                        | 0.010              |
| President (2) Audio MaRa               | 5.00              |  |                       | Х       |              |                              |            | 67,562.         | 19,461.                       | 8,912.             |
| (2) Audie McRae                        | 1.00              | .,   |                       | 37      |              |                              |            |                 |                               | _                  |
| Chairman (3) Rodger Fisher             | 0.50              | Х  | -                     | Х       |              |                              |            | 0.              | 0.                            | 0.                 |
| Secretary (Jan-May)                    | 0.50              | х  |                       | х       |              |                              |            | 0.              | 0.                            | 0.                 |
| (4) Shannon McGuire                    | 1.00              | ^  |                       | ^       |              |                              |            | 0.              | 0.                            | 0.                 |
| Secretary (May-December)               | 1.00              | Х  |                       | Х       |              |                              |            | 0.              | 0.                            | 0.                 |
| (5) Eric Fredriksen                    | 1.00              | 25   |                       |         |              |                              |            | •               |                               | •                  |
| Director                               | 1.00              | х  |                       |         |              |                              |            | 0.              | 0.                            | 0.                 |
| (6) Heath Gamboa                       | 0.50              | <u></u>  |                       |         |              |                              |            |                 |                               |                    |
| Director                               |                   | Х  |                       |         |              |                              |            | 0.              | 0.                            | 0.                 |
| (7) Gary Howlett                       | 0.50              |  |                       |         |              |                              |            |                 | -                             | -                  |
| Director                               |                   | Х  |                       |         |              |                              |            | 0.              | 0.                            | 0.                 |
| (8) Katherine Neebe                    | 0.50              |  |                       |         |              |                              |            |                 |                               |                    |
| Director                               |                   | Х  |                       |         |              |                              |            | 0.              | 0.                            | 0.                 |
| (9) Kendra Witt-Doyle                  | 0.50              |  |                       |         |              |                              |            |                 |                               |                    |
| Director                               |                   | Х  |                       |         |              |                              |            | 0.              | 0.                            | 0.                 |
|  |                   | ]  |                       |         |              |                              |            |                 |                               |                    |
|  |                   | <u> </u>   |                       |         |              |                              |            |                 |                               |                    |
|  |                   | 1  |                       |         |              |                              |            |                 |                               |                    |
|  |                   |  |                       |         |              |                              |            |                 |                               |                    |
|  |                   | 4  |                       |         |              |                              |            |                 |                               |                    |
|  |                   | <u> </u>   |                       |         |              |                              |            |                 |                               |                    |
|  |                   | -  |                       |         |              |                              |            |                 |                               |                    |
|  |                   |  |                       |         |              |                              |            |                 |                               |                    |
|  |                   | 1  |                       |         |              |                              |            |                 |                               |                    |
|  |                   | <del> </del>                                     | -                     |         |              |                              |            |                 |                               |                    |
|  |                   | 1  |                       |         |              |                              |            |                 |                               |                    |
|  |                   | 1  | $\vdash$              |         |              |                              |            |                 |                               |                    |
|  |                   | 1  |                       |         |              |                              |            |                 |                               |                    |
|  |                   | <del>                                     </del> |                       |         |              |                              |            |                 |                               |                    |
|  |                   | 1  |                       |         |              |                              |            |                 |                               |                    |
|  |                   | 1  |                       |         |              |                              | l .        | <u> </u>        | l                             |                    |

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|--|--|--------------------------------|-----------------------|--------------|----------------------------|---------------------------------|-------------|--|---|---------|--|----------------------|
| Part VII   Section A. Officers, Directors, Trus  |  | oloye                          | ees,                  |              |                            | ghes                            | t C         |  | ,   |         |  |                      |
| <b>(A)</b><br>Name and title   | (B) Average hours per week   | box,<br>offic                  | not ch<br>unles       | ss per       | ition<br>more fr<br>son is | than o<br>s both<br>r/trust     | an          | ( <b>D)</b> Reportable compensation from | <b>(E)</b> Reportable compensation from related |         | (F)<br>Estima<br>amour<br>oth                    | ated<br>nt of<br>er  |
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee | Officer      | Key employee               | Highest compensated<br>employee | Former      | the<br>organization<br>(W-2/1099-MISC)   | organizations<br>(W-2/1099-MIS(                 |         | compen<br>from<br>organiz<br>and rel<br>organiza | the<br>ation<br>ated |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   | _       |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   | +       |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   | +       |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   | +       |  |                      |
| 1b Subtotal  |  |                                |                       |              |                            |                                 | _           | 67,562.                                  | 19,46   | 1.      | 8,   | 912.                 |
| c Total from continuation sheets to Part VII   | , Section A  |                                |                       |              |                            | ا                               | <b>&gt;</b> | 0.<br>67,562.                            |   | 0.      |  | 0.<br>912.           |
| 2 Total number of individuals (including but no compensation from the organization                                   |  |                                |                       |              |                            |                                 | o re        |  | •   |         |  | 0                    |
| 3 Did the organization list any former officer,  | director, truste   | ee, k                          | ey e                  | emple        | oyee                       | e, or                           | hig         | hest compensated emp                     | oyee on   |         | Ye   | s No                 |
| line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su                      |  |                                |                       |              |                            |                                 |             |  |   |         | 3  | X                    |
| <ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul> | 0,000? If "Yes,  | " cor                          | mple                  | ete S        | Sche                       | dule                            | J f         | or such individual                       |   |         | 4  | X                    |
| rendered to the organization?  f "Yes." com<br>Section B. Independent Contractors                                    | plete Schedule   | e J fo                         | or su                 | ıch <u>r</u> | oerso                      | on .                            |             |  |   |         | 5  | Х                    |
| Complete this table for your five highest count the organization. Report compensation for the organization.          | •  | •                              |                       |              |                            |                                 |             |  |   | ensatio | n from   |                      |
| (A) Name and business  | _  | NC                             |                       |              |                            |                                 |             | (B) Description of s                     |   | Cor     | (C)<br>mpensat                                   | tion                 |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
|  |  |                                |                       |              |                            |                                 |             |  |   |         |  |                      |
| Total number of independent contractors (in \$100,000 of compensation from the organization)                         | •  | ot lim                         | nited                 | to t         | thos<br>0                  |                                 | ed          | above) who received mo                   | ore than  |         | 000  |                      |

26-4190308 Page 9 Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns ..... 1a **b** Membership dues ..... 1b c Fundraising events ..... 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 2,057,042. 1f 1g \$ g Noncash contributions included in lines 1a-1f 2,057,042 h Total. Add lines 1a-1f **Business Code** 2 a Program Service f All other program service revenue ..... g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 9,096. 0. **b** Less: rental expenses ... 6b 9,096. c Rental income or (loss) 6c 9,096. 9,096. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 499,855. assets other than inventory 7a **b** Less: cost or other basis 635,752. Other Revenue and sales expenses 7b -135,897. c Gain or (loss) \_\_\_\_\_\_7c -135,897. -135,897. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a **b** Less: direct expenses 9b c Net income or (loss) from gaming activities  $\triangleright$ 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold ..... 10b c Net income or (loss) from sales of inventory **Business Code** 11 a **d** All other revenue

-126,801,

e Total. Add lines 11a-11d

**12 Total revenue.** See instructions

1,930,241.

0.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 15,671. 15,671. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 763,575. 763,575. individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members Compensation of current officers, directors, 76,473. 31,020. 30,465. 14,988. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 660,731. 397,604. 120,970. 142,157. 7 Pension plan accruals and contributions (include 15,068. 9,737. 2,475. 2,856. section 401(k) and 403(b) employer contributions) 38,849. 26,626. 9,188. Other employee benefits 3,035. 9 52,878. 30,050. 11,516. 11,312. 10 Payroll taxes 11 Fees for services (nonemployees): Management 14,109. 1,050. 13,059. Legal 17,818. 17,818. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 106,910. 69,513. 35,269. column (A) amount, list line 11g expenses on Sch O.) 2,128. 45,917. 39,697.116. 6,104. Advertising and promotion 12 191,132. 117,520. 61,579. 12,033. 13 Office expenses 20,046. 8,300. 5,418. 6,328. 14 Information technology Royalties 15 52,678. 34,440. 9,282. 8,956. 16 Occupancy 148,732. 114,126. 18,869. 15,737. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 3,359. 10,357. 5,511. 1,487. Conferences, conventions, and meetings 19 3,359. 3,359. 20 Payments to affiliates 21 74. 17,434. 4,165. 13,195. Depreciation, depletion, and amortization 22 14,425. 56. 14,369. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 41,645. 13,054. 28,175. 416. Processing Fees Sales Tax 1,747. 1,606. 141. 1,206. 1,206. Bank Fees С d 370. 370. All other expenses 2,311,130. 1,697,887. 372,668. 240,575. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

# Form 990 (2019) Part X Balance Sheet

|     | Check if Schedule O contains a response or ne  | ote to an  | line in this Part X  |  |   | 1 1   |
|-----|--|--|--|--|---|---|
|     |  |  |  | (A)<br>Beginning of year   |   | ( <b>B)</b> End of year   |
| 1   | Cash - non-interest-bearing                    |  |  | 205,759.   | 1   | 77,290.   |
|     |  |  |  |  |   | ,   |
|     |  |  |  |  |   |   |
|     |  | 14.046.  |  | 15,498.  |   |   |
| -   |  |  |  |  |   |   |
|     | -  |  |  |  |   |   |
|     |  |  | ,  |  | 5   |   |
| 6   |  | •  |  |  |   |   |
|     | ·  | •  | `  |  | 6   |   |
| 7   |  |  |  |  |   |   |
|     |  |  | 1  | 561.888.   |   | 760,118.  |
|     |  |  |  | •  |   | 23,579.   |
|     |  |  |  | 2373301  |   | 2373731   |
| 104 |  |  | 33.891.  |  |   |   |
| h   |  |  |  | 657 931.   | 100   | 18,061.   |
|     |  |  | 03773311   |  | 10,001  |   |
|     |  |  |  | 50 000.  |   | 50,000.   |
|     |  | 30,000.  |  | 30,000   |   |   |
|     |  |  |  |  |   |   |
|     |  |  |  |  |   |   |
|     |  | 1  | 1 519 614.   |  | 944,546.  |   |
|     |  |  |  |  |   | 481,247.  |
|     |  | 321,3331   |  | 101/11/  |   |   |
|     |  |  |  |  |   |   |
|     |  |  | 1  |  |   |   |
|     |  |  |  |  |   |   |
|     |  |  |  |  |   |   |
|     |  |  |  |  |   |   |
|     |  |  |  |  | 22  |   |
| 23  |  |  |  | 330.000.   |   | 0.  |
|     | . ,  |  | · · · · · · · · · · · · · · · · · · ·  |  |   | 42,500.   |
|     |  |  |  | 007.001  |   |   |
|     |  |  |  |  |   |   |
|     |  | 00 17 24)  | Complete Fall X  |  | 25  |   |
| 26  |  |  | ·····  | 718.330.   |   | 523,747.  |
|     |  |  |  | ,  |   | 2=3/:-::  |
|     |  | 10011 1101   |  |  |   |   |
| 27  |  |  |  | 801.284.   | 27  | 420,799.  |
|     |  |  |  | 001,101  |   |   |
|     |  |  |  |  |   |   |
|     |  |  |  |  |   |   |
| 29  |  |  |  | 29   |   |   |
|     |  |  |  |  |   |   |
|     |  |  |  |  |   |   |
|     | <del>-</del> '                                 |  |  | 801.284.   |   | 420,799.  |
| 33  | Total liabilities and net assets/fund balances |  | 1  | 1,519,614.   | 33  | 944,546.  |
|     |  | 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current trustee, key employee, creator or founder, sub controlled entity or family member of any of th 6 Loans and other receivables from other disqua under section 4958(f)(1)), and persons describe 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 13 Investments - program-related. See Part IV, line 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal to the part of the | 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former trustee, key employee, creator or founder, substantial controlled entity or family member of any of these personal described in section 4958(f)(1)), and persons described in section 4958(f)(1), and persons described in section 4958(f)( | 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 33,891. b Less: accumulated depreciation 10b 15,830. linvestments : publicily traded securities 1 Investments : publicily traded securities 1 Investments : publicily traded securities 1 Investments : program-related. See Part IV, line 11 1 Intangible assets 15 Other assets. See Part IV, line 11 17 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here    7 Total ilabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here    7 and complete lines 27, 28, 32, and 33.  27 Net assets with donor restrictions 28 Net assets with donor restrictions 29 Organizations that | 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(o)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b Less: accumulated depreciation 10b L 15,830. 657,931. 1 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 1 Investments - other securities. See Part IV, line 11 1 Intrangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 1,519,614. 17 Accounts payable and accrued expenses 324 Caracter revenue 25 Tax-exempt bond liabilities 26 Escrow or custodial account liability. Complete Part IV of Schedule D 27 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 27 Secured mortgages and notes payable to unrelated third parties 28 Secured mortgages and notes payable to unrelated third parties 30 Parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 30 Total liabilities. Add lines 17 through 25 31 Total net assets with dud onor restrictions 32 Potal assets with dud onor restrictions 33 Potal assets with dud onor restrictions 34 Potal assets with dud onor restrictions 35 Potal assets with dud onor restrictions 36 Paiclin or capital surplus, or land, building, or equipment fund 37 Paiclin or capital surplu | 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creatror or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Loans, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - program-related. See Part IV, line 11 14 Intargible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 11 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortages and notes payable to unrelated third parties 23 Secured mortages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 27 Tax exempt bond lines 17 through 25 28 Net assets with donor restrictions 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total retase |

Form **990** (2019)

Form **990** (2019)

| Form | 990 (2019) Because International Corp  | 26-41      | L90308 | Pa  | ge <b>12</b> |
|------|--|------------|--------|-----|--------------|
|      | t XI Reconciliation of Net Assets  |            |        |     |              |
|      | Check if Schedule O contains a response or note to any line in this Part XI  |            |        |     |              |
|      |  |            |        |     |              |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1          | 1,930  | , 2 | <u>41.</u>   |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2          | 2,311  | , 1 | 30.          |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3          | -380   |     |              |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                          | 4          | 801    | , 2 | 84.          |
| 5    | Net unrealized gains (losses) on investments   | 5          |        |     |              |
| 6    | Donated services and use of facilities   | 6          |        |     |              |
| 7    | Investment expenses  | 7          |        |     |              |
| 8    | Prior period adjustments   | 8          |        | 4   | 04.          |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)   | 9          |        |     | 0.           |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                 |            |        |     |              |
|      | column (B))  | 10         | 420    | , 7 | <u>99.</u>   |
| Pai  | t XII Financial Statements and Reporting   |            |        |     |              |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                       |            |        |     | <u>Ш</u>     |
|      |  |            |        | Yes | No           |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other   |            | _      |     |              |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule     | : O.       |        |     |              |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                    |            | 2a     |     | X            |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed    | d on a     |        |     |              |
|      | separate basis, consolidated basis, or both:   |            |        |     |              |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |            |        |     |              |
| b    | Were the organization's financial statements audited by an independent accountant?                                 |            | 2b     |     | X            |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate   | e basis,   |        |     |              |
|      | consolidated basis, or both:   |            |        |     |              |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |            |        |     |              |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the |            |        |     |              |
|      | review, or compilation of its financial statements and selection of an independent accountant?                     |            | 2c     |     |              |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Sci  |            |        |     |              |
| За   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | · ·        |        |     | l            |
|      | Act and OMB Circular A-133?  |            | 3a     |     | X            |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  | ired audit |        |     |              |
|      | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                           |            | 3h     |     | I            |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

(FOITH 990 OF 990-E2

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

Because International Corp

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

| Г    | 11 L I | neason for Public (   | onanty Status (         | All organizations must co                          | impiete th                          | is part.) Se    | ee instructions.           |                            |  |  |  |  |
|------|--------|---|-------------------------|--|-------------------------------------|-----------------|----------------------------|----------------------------|--|--|--|--|
| The  | organ  | ization is not a private found  | ation because it is: (  | For lines 1 through 12, cl                         | heck only                           | one box.)       |                            |                            |  |  |  |  |
| 1    |        | A church, convention of ch  | urches, or association  | on of churches described                           | in <b>sectio</b>                    | n 170(b)(       | I)(A)(i).                  |                            |  |  |  |  |
| 2    |        | A school described in sect  | ion 170(b)(1)(A)(ii). ( | Attach Schedule E (Form                            | n 990 or 99                         | 90-EZ).)        |                            |                            |  |  |  |  |
| 3    |        | A hospital or a cooperative   | hospital service orga   | anization described in se                          | ection 170                          | (b)(1)(A)(i     | ii).                       |                            |  |  |  |  |
| 4    |        | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,  |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        | city, and state:  |                         |  |                                     |                 |                            |                            |  |  |  |  |
| 5    |        | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        | section 170(b)(1)(A)(iv). (C  | Complete Part II.)      |  |                                     |                 |                            |                            |  |  |  |  |
| 6    |        |   |                         | nental unit described in                           | section 17                          | 70(b)(1)(A)     | (v).                       |                            |  |  |  |  |
| 7    | X      | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        | section 170(b)(1)(A)(vi). (C  | •                       |  | 3                                   |                 | 3                          |                            |  |  |  |  |
| 8    |        | A community trust describe  |                         | (1)(A)(vi). (Complete Par                          | t II.)                              |                 |                            |                            |  |  |  |  |
| 9    | 一      | An agricultural research org  |                         |  | •                                   | ed in coniu     | inction with a land-grant  | college                    |  |  |  |  |
| _    |        | or university or a non-land-g   |                         |  |                                     | -               | -                          | •                          |  |  |  |  |
|      |        | university:   | , and contigo or agric  | anare (666 menaemene).                             |                                     | ,               | , and state of the semega  |                            |  |  |  |  |
| 10   |        | An organization that norma  | Ilv receives: (1) more  | than 33 1/3% of its supr                           | ort from c                          | contributio     | ns, membership fees, an    | d gross receipts from      |  |  |  |  |
|      |        | activities related to its exem  |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        | income and unrelated busin  | -                       |  |                                     |                 |                            |                            |  |  |  |  |
|      |        | See section 509(a)(2). (Con   |                         | (1000 000 morr or r tarry mo                       |                                     | ooo aoqa.       | . oa zy me organizanom c   |                            |  |  |  |  |
| 11   |        | An organization organized a   | •                       | ively to test for public sat                       | fety See                            | section 50      | 09(a)(4).                  |                            |  |  |  |  |
| 12   | П      | An organization organized a   | •                       | •  | •                                   |                 |                            | purposes of one or         |  |  |  |  |
| -    |        | more publicly supported or  | =                       | <del>-</del>                                       | •                                   |                 | •                          |                            |  |  |  |  |
|      |        | lines 12a through 12d that  |                         |  |                                     |                 |                            |                            |  |  |  |  |
| а    |        | Type I. A supporting orga   |                         |  |                                     |                 | , ,                        | aivina                     |  |  |  |  |
|      |        | the supported organization  | •                       | ·  | •                                   | -               |                            |                            |  |  |  |  |
|      |        | organization. You must o  |                         |  |                                     |                 |                            |                            |  |  |  |  |
| b    | , [    | Type II. A supporting org   |                         |  | ion with its                        | s supporte      | ed organization(s) by hav  | vina                       |  |  |  |  |
| ~    |        | control or management o   | · ·                     |  |                                     |                 |                            | -                          |  |  |  |  |
|      |        | organization(s). You mus  |                         |  | arric perso                         | 110 11101 00    | ntion of manage the supp   | Jortou                     |  |  |  |  |
| c    |        | Type III functionally inte  |                         |  | in connect                          | tion with       | and functionally integrate | ad with                    |  |  |  |  |
| ·    |        | its supported organization  |                         |  |                                     |                 | • •                        | with,                      |  |  |  |  |
| d    |        | Type III non-functionally   |                         | •  |                                     |                 |                            | zation(s)                  |  |  |  |  |
|      | '      | that is not functionally int  |                         |  |                                     |                 | • • • • •                  |                            |  |  |  |  |
|      |        | requirement (see instructi  | -                       |  | •                                   |                 |                            | 7611633                    |  |  |  |  |
|      |        | Check this box if the orga  | •                       | -  |                                     |                 |                            |                            |  |  |  |  |
| е    | · L    | functionally integrated, or   |                         |  |                                     |                 | Type i, Type ii, Type iii  |                            |  |  |  |  |
| f    | Enta   | er the number of supported o  | • •                     | nally integrated supporting                        | ig organiz                          | ation.          |                            |                            |  |  |  |  |
| '    |        | vide the following information  | •                       | nd organization(s)                                 |                                     |                 |                            |                            |  |  |  |  |
|      |        | (i) Name of supported   | (ii) EIN                | (iii) Type of organization                         | (iv) Is the orga<br>in your governi | nization listed | (v) Amount of monetary     | (vi) Amount of other       |  |  |  |  |
|      |        | organization  |                         | (described on lines 1-10 above (see instructions)) | Yes                                 | No              | support (see instructions) | support (see instructions) |  |  |  |  |
|      |        |   |                         | above (see instructions))                          |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
|      |        |   |                         |  |                                     |                 |                            |                            |  |  |  |  |
| Tot: | al     |   |                         |  |                                     |                 |                            |                            |  |  |  |  |

# 

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec        | ction A. Public Support                      |                       |                      |                        |                     |                     |             |
|------------|--|-----------------------|----------------------|------------------------|---------------------|---------------------|-------------|
| Cale       | ndar year (or fiscal year beginning in) 🕨    | <b>(a)</b> 2015       | <b>(b)</b> 2016      | <b>(c)</b> 2017        | (d) 2018            | <b>(e)</b> 2019     | (f) Total   |
| 1          | Gifts, grants, contributions, and            |                       |                      |                        |                     |                     |             |
|            | membership fees received. (Do not            |                       |                      |                        |                     |                     |             |
|            | include any "unusual grants.")               | 458,627.              | 1023289.             | 1646877.               | 2818970.            | 3057042.            | 9004805.    |
| 2          | Tax revenues levied for the organ-           |                       |                      |                        |                     |                     |             |
|            | ization's benefit and either paid to         |                       |                      |                        |                     |                     |             |
|            | or expended on its behalf                    |                       |                      |                        |                     |                     |             |
| 3          | The value of services or facilities          |                       |                      |                        |                     |                     |             |
|            | furnished by a governmental unit to          |                       |                      |                        |                     |                     |             |
|            | the organization without charge              |                       |                      |                        |                     |                     |             |
| 4          | Total. Add lines 1 through 3                 | 458,627.              | 1023289.             | 1646877.               | 2818970.            | 3057042.            | 9004805.    |
| 5          | The portion of total contributions           |                       |                      |                        |                     |                     |             |
|            | by each person (other than a                 |                       |                      |                        |                     |                     |             |
|            | governmental unit or publicly                |                       |                      |                        |                     |                     |             |
|            | supported organization) included             |                       |                      |                        |                     |                     |             |
|            | on line 1 that exceeds 2% of the             |                       |                      |                        |                     |                     |             |
|            | amount shown on line 11,                     |                       |                      |                        |                     |                     |             |
|            | column (f)                                   |                       |                      |                        |                     |                     | 104,901.    |
| 6          | Public support. Subtract line 5 from line 4. |                       |                      |                        |                     |                     | 8899904.    |
| Sec        | ction B. Total Support                       |                       |                      |                        |                     |                     |             |
| Cale       | ndar year (or fiscal year beginning in) 🕨    | (a) 2015              | <b>(b)</b> 2016      | (c) 2017               | (d) 2018            | (e) 2019            | (f) Total   |
| 7          | Amounts from line 4                          | 458,627.              | 1023289.             | 1646877.               | 2818970.            | 3057042.            | 9004805.    |
| 8          | Gross income from interest,                  |                       |                      |                        |                     |                     |             |
|            | dividends, payments received on              |                       |                      |                        |                     |                     |             |
|            | securities loans, rents, royalties,          |                       |                      |                        |                     |                     |             |
|            | and income from similar sources              | 19.                   | 29.                  | 41.                    | 36.                 | 0.                  | 125.        |
| 9          | Net income from unrelated business           |                       |                      |                        |                     |                     |             |
|            | activities, whether or not the               |                       |                      |                        |                     |                     |             |
|            | business is regularly carried on             |                       |                      |                        |                     |                     |             |
| 10         | Other income. Do not include gain            |                       |                      |                        |                     |                     |             |
|            | or loss from the sale of capital             |                       |                      |                        |                     |                     |             |
|            | assets (Explain in Part VI.)                 |                       |                      |                        |                     |                     |             |
| 11         | <b>Total support.</b> Add lines 7 through 10 |                       |                      |                        |                     |                     | 9004930.    |
| 12         | Gross receipts from related activities,      | etc. (see instruction | ons)                 |                        |                     | 12                  | 311,759.    |
| 13         | First five years. If the Form 990 is for     | the organization's    | first, second, third | d, fourth, or fifth ta | x year as a section | 1 501(c)(3)         |             |
| _          | organization, check this box and stor        | here                  |                      |                        |                     |                     | <b>&gt;</b> |
| <b>Sec</b> | ction C. Computation of Publi                |                       |                      |                        |                     | Г                   |             |
| 14         | 11 1 3                                       |                       |                      |                        |                     | 14                  | 98.83 %     |
| 15         | Public support percentage from 2018          |                       |                      |                        |                     | 15                  | 97.30 %     |
| 16a        | <b>33 1/3% support test - 2019.</b> If the o |                       |                      |                        |                     |                     |             |
|            | <b>stop here.</b> The organization qualifies |                       |                      |                        |                     |                     |             |
| b          | 33 1/3% support test - 2018. If the o        |                       |                      |                        |                     |                     | . $\Box$    |
|            | and <b>stop here.</b> The organization qual  |                       |                      |                        |                     |                     |             |
| 17a        | 10% -facts-and-circumstances test            | ū                     |                      |                        |                     |                     | · ·         |
|            | and if the organization meets the "fac       |                       |                      | -                      | •                   | -                   |             |
|            | meets the "facts-and-circumstances"          |                       |                      |                        |                     |                     |             |
| b          | 10% -facts-and-circumstances test            | _                     |                      |                        |                     |                     |             |
|            | more, and if the organization meets the      |                       | •                    |                        | •                   |                     |             |
|            | organization meets the "facts-and-circ       |                       |                      | •                      | ,                   |                     | <b>&gt;</b> |
| 18         | Private foundation. If the organization      | n did not check a l   | box on line 13, 16a  | a, 16b, 17a, or 17b    | , check this box a  | nd see instructions | <b>_</b>    |

# Schedule A (Form 990 or 990-EZ) 2019 Because International Corp | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se   | ction A. Public Support  | , | ,                      |                      |                      |                               |             |
|------|--|---|------------------------|----------------------|----------------------|-------------------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) 🕨  | (a) 2015                                | <b>(b)</b> 2016        | <b>(c)</b> 2017      | (d) 2018             | (e) 2019                      | (f) Total   |
| 1    | Gifts, grants, contributions, and  |   |                        |                      |                      |                               |             |
|      | membership fees received. (Do not  |   |                        |                      |                      |                               |             |
|      | include any "unusual grants.")   |   |                        |                      |                      |                               |             |
| 2    | Gross receipts from admissions,  |   |                        |                      |                      |                               |             |
|      | merchandise sold or services per-  |   |                        |                      |                      |                               |             |
|      | formed, or facilities furnished in any activity that is related to the               |   |                        |                      |                      |                               |             |
|      | organization's tax-exempt purpose  |   |                        |                      |                      |                               |             |
| 3    | Gross receipts from activities that  |   |                        |                      |                      |                               |             |
|      | are not an unrelated trade or bus-   |   |                        |                      |                      |                               |             |
|      | iness under section 513  |   |                        |                      |                      |                               |             |
| 4    | Tax revenues levied for the organ-   |   |                        |                      |                      |                               |             |
|      | ization's benefit and either paid to   |   |                        |                      |                      |                               |             |
|      | or expended on its behalf  |   |                        |                      |                      |                               |             |
| 5    | The value of services or facilities  |   |                        |                      |                      |                               |             |
|      | furnished by a governmental unit to  |   |                        |                      |                      |                               |             |
|      | the organization without charge  |   |                        |                      |                      |                               |             |
| 6    | Total. Add lines 1 through 5   |   |                        |                      |                      |                               |             |
| 78   | Amounts included on lines 1, 2, and  |   |                        |                      |                      |                               |             |
|      | 3 received from disqualified persons   |   |                        |                      |                      |                               |             |
| k    | Amounts included on lines 2 and 3 received   |   |                        |                      |                      |                               |             |
|      | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the |   |                        |                      |                      |                               |             |
|      | amount on line 13 for the year   |   |                        |                      |                      |                               |             |
| (    | Add lines 7a and 7b  |   |                        |                      |                      |                               |             |
| 8    | Public support. (Subtract line 7c from line 6.)                                      |   |                        |                      |                      |                               |             |
| Se   | ction B. Total Support   |   |                        |                      |                      |                               |             |
|      | ndar year (or fiscal year beginning in)  | (a) 2015                                | <b>(b)</b> 2016        | (c) 2017             | (d) 2018             | (e) 2019                      | (f) Total   |
|      | Amounts from line 6  |   |                        |                      |                      |                               |             |
| 10a  | Gross income from interest, dividends, payments received on                          |   |                        |                      |                      |                               |             |
|      | securities loans, rents, royalties,  |   |                        |                      |                      |                               |             |
|      | and income from similar sources  |   |                        |                      |                      |                               |             |
| k    | Unrelated business taxable income  |   |                        |                      |                      |                               |             |
|      | (less section 511 taxes) from businesses   |   |                        |                      |                      |                               |             |
|      | acquired after June 30, 1975   |   |                        |                      |                      |                               |             |
|      | Add lines 10a and 10b  |   |                        |                      |                      |                               |             |
| 11   | Net income from unrelated business activities not included in line 10b,              |   |                        |                      |                      |                               |             |
|      | whether or not the business is   |   |                        |                      |                      |                               |             |
|      | regularly carried on   |   |                        |                      |                      |                               |             |
| 12   | Other income. Do not include gain or loss from the sale of capital                   |   |                        |                      |                      |                               |             |
|      | assets (Explain in Part VI.)   |   |                        |                      |                      |                               |             |
|      | Total support. (Add lines 9, 10c, 11, and 12.)                                       |   |                        |                      |                      |                               |             |
| 14   | First five years. If the Form 990 is for   | ŭ                                       |                        | *                    | •                    | . , . ,                       | . —         |
| 80   | check this box and stop here   |   |                        |                      |                      |                               | <b>&gt;</b> |
|      | •  |   |                        | -1(6)                |                      | 145                           |             |
|      | Public support percentage for 2019 (li   |   | •                      | ****                 |                      | 15                            | <u>%</u>    |
|      | Public support percentage from 2018 ction D. Computation of Inves                    |   |                        |                      |                      | 16                            | <u>%</u>    |
|      |  |   |                        | 20 12 column (f)     |                      | 17                            |             |
|      | Investment income percentage for 20  |   |                        |                      |                      |                               | <u>%</u>    |
|      | Investment income percentage from 2  |   |                        |                      |                      | 18   13   2   1/3% and line 1 | 7 is not    |
| 198  | 33 1/3% support tests - 2019. If the   |   |                        |                      |                      |                               | <b>.</b> .  |
|      | more than 33 1/3%, check this box ar   |   |                        |                      |                      |                               |             |
| r    | 33 1/3% support tests - 2018. If the   | •                                       |                        |                      | •                    | •                             |             |
| 20   | line 18 is not more than 33 1/3%, che <b>Private foundation.</b> If the organizatio  |   |                        |                      |                      |                               |             |
| 20   | r i vate i oundation. Il the organizatio   | ii ala not check a                      | DUX UIT III IE 14, 198 | a, or rab, crieck tr | iio dux aliu see ins |                               | 🟲 📖         |

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|          | Yes | No |
|----------|-----|----|
|          |     |    |
| 1        |     |    |
|          |     |    |
| 2        |     |    |
| За       |     |    |
|          |     |    |
| 3b       |     |    |
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| 3c       |     |    |
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| 4c       |     |    |
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| 7        |     |    |
| 8        |     |    |
|          |     |    |
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| 0:       |     |    |
| 9b       |     |    |
| 9с       |     |    |
|          |     |    |
| 10a      |     |    |
| 10b      |     |    |
|          |     |    |

| Pa      | rt IV Supporting Organizations (continued)  |           |     |    |
|---------|---|-----------|-----|----|
|         |   |           | Yes | No |
| 11      | Has the organization accepted a gift or contribution from any of the following persons?   |           |     |    |
| а       | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  |           |     |    |
|         | below, the governing body of a supported organization?  | 11a       |     |    |
| b       | A family member of a person described in (a) above?   | 11b       |     |    |
| С       | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.   | 11c       |     |    |
|         | tion B. Type I Supporting Organizations   |           |     |    |
|         |   |           | Yes | No |
| 1       | Did the directors, trustees, or membership of one or more supported organizations have the power to   |           |     |    |
|         | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the  |           |     | l  |
|         | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or   |           |     |    |
|         | controlled the organization's activities. If the organization had more than one supported organization,   |           |     |    |
|         | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported   |           |     |    |
|         | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1         |     |    |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported   |           |     |    |
|         | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |           |     |    |
|         | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |           |     |    |
|         | supervised, or controlled the supporting organization.  | 2         |     | i  |
| Sec     | tion C. Type II Supporting Organizations  |           |     |    |
|         |   |           | Yes | No |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |           |     | l  |
|         | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |           |     | l  |
|         | or management of the supporting organization was vested in the same persons that controlled or managed  |           |     |    |
|         | the supported organization(s).  | 1         |     |    |
| Sec     | tion D. All Type III Supporting Organizations   |           |     |    |
|         |   |           | Yes | No |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |           |     | l  |
|         | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |           |     | l  |
|         | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |           |     |    |
|         | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1         |     |    |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |           |     | l  |
|         | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  |           |     |    |
|         | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2         |     |    |
| 3       | By reason of the relationship described in (2), did the organization's supported organizations have a   |           |     | l  |
|         | significant voice in the organization's investment policies and in directing the use of the organization's  |           |     | l  |
|         | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |           |     |    |
| <u></u> | supported organizations played in this regard.  | 3         |     |    |
|         | tion E. Type III Functionally Integrated Supporting Organizations   |           |     |    |
| 1       | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)  | -         |     |    |
| a       | The organization satisfied the Activities Test. Complete line 2 below.  |           |     |    |
| b       | The organization is the parent of each of its supported organizations. Complete line 3 below.   |           |     |    |
| C       | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst   | ructions) |     |    |
| 2       | Activities Test. Answer (a) and (b) below.  |           | Yes | No |
| а       | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |           |     | l  |
|         | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify   |           |     | l  |
|         | those supported organizations and explain how these activities directly furthered their exempt purposes,  |           |     |    |
|         | how the organization was responsive to those supported organizations, and how the organization determined   | 2a        |     |    |
| h       | that these activities constituted substantially all of its activities.  Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | Za        |     |    |
| b       |   |           |     | l  |
|         | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the  |           |     |    |
|         | reasons for the organization's position that its supported organization(s) would have engaged in these  | 2b        |     |    |
| 3       | activities but for the organization's involvement.  Parent of Supported Organizations. Answer (a) and (b) below.  | 20        |     |    |
|         | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |           |     |    |
| а       | trustees of each of the supported organizations? <i>Provide details in Part VI.</i>   | 3a        |     |    |
| h       | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   | Ju        |     |    |
| J       | of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.  | 3b        |     |    |
|         |   |           |     |    |

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin                  | ng Organi      | zations                    |                                |
|------|--|----------------|----------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifyir | ng trust on N  | ov. 20, 1970 (explain in F | Part VI). See instructions. A  |
|      | other Type III non-functionally integrated supporting organizations must co    | omplete Sec    | tions A through E.         |                                |
| Sect | ion A - Adjusted Net Income  |                | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1              |                            |                                |
| 2    | Recoveries of prior-year distributions   | 2              |                            |                                |
| 3    | Other gross income (see instructions)  | 3              |                            |                                |
| 4    | Add lines 1 through 3.   | 4              |                            |                                |
| 5    | Depreciation and depletion   | 5              |                            |                                |
| 6    | Portion of operating expenses paid or incurred for production or               |                |                            |                                |
|      | collection of gross income or for management, conservation, or                 |                |                            |                                |
|      | maintenance of property held for production of income (see instructions)       | 6              |                            |                                |
| 7    | Other expenses (see instructions)  | 7              |                            |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                   | 8              |                            |                                |
| Sect | ion B - Minimum Asset Amount   |                | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                  |                |                            |                                |
|      | instructions for short tax year or assets held for part of year):              |                |                            |                                |
| а    | Average monthly value of securities  | 1a             |                            |                                |
| b    | Average monthly cash balances  | 1b             |                            |                                |
| С    | Fair market value of other non-exempt-use assets                               | 1c             |                            |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d             |                            |                                |
| е    | Discount claimed for blockage or other   |                |                            |                                |
|      | factors (explain in detail in Part VI):  |                |                            |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                   | 2              |                            |                                |
| 3    | Subtract line 2 from line 1d.  | 3              |                            |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,   |                |                            |                                |
|      | see instructions).   | 4              |                            |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)               | 5              |                            |                                |
| 6    | Multiply line 5 by .035.   | 6              |                            |                                |
| 7    | Recoveries of prior-year distributions   | 7              |                            |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                    | 8              |                            |                                |
| Sect | ion C - Distributable Amount   |                |                            | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)          | 1              |                            |                                |
| 2    | Enter 85% of line 1.   | 2              |                            |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)         | 3              |                            |                                |
| 4    | Enter greater of line 2 or line 3.   | 4              |                            |                                |
| 5    | Income tax imposed in prior year   | 5              |                            |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to           |                |                            |                                |
|      | emergency temporary reduction (see instructions).                              | 6              |                            |                                |
| 7    | Check here if the current year is the organization's first as a non-functiona  | lly integrated | d Type III supporting orga | nization (see                  |
|      | instructions).   | . •            |                            | ·                              |

Schedule A (Form 990 or 990-EZ) 2019

| Par     | <sup>t V</sup> │ Type III Non-Functionally Integrated 509       | (a)(3) Supporting Orga        | nizations <sub>(continued)</sub>       |   |
|---------|---|-------------------------------|--|---|
| Section | on D - Distributions  |                               |  | Current Year                              |
| 1       | Amounts paid to supported organizations to accomplish exe       | empt purposes                 |  |   |
| 2       | Amounts paid to perform activity that directly furthers exemple |                               |  |   |
|         | organizations, in excess of income from activity                |                               |  |   |
| 3       | Administrative expenses paid to accomplish exempt purpos        | 3                             |  |   |
| 4       | Amounts paid to acquire exempt-use assets                       |                               |  |   |
| 5       | Qualified set-aside amounts (prior IRS approval required)       |                               |  |   |
| 6       | Other distributions (describe in Part VI). See instructions.    |                               |  |   |
| 7       | Total annual distributions. Add lines 1 through 6.              |                               |  |   |
| 8       | Distributions to attentive supported organizations to which t   | he organization is responsive |  |   |
|         | (provide details in Part VI). See instructions.                 |                               |  |   |
| 9       | Distributable amount for 2019 from Section C, line 6            |                               |  |   |
| 10      | Line 8 amount divided by line 9 amount                          |                               |  |   |
| Section | on E - Distribution Allocations (see instructions)              | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2019 | (iii)<br>Distributable<br>Amount for 2019 |
| 1       | Distributable amount for 2019 from Section C, line 6            |                               |  |   |
| 2       | Underdistributions, if any, for years prior to 2019 (reason-    |                               |  |   |
|         | able cause required- explain in Part VI). See instructions.     |                               |  |   |
| 3       | Excess distributions carryover, if any, to 2019                 |                               |  |   |
| а       | From 2014   |                               |  |   |
| b       | From 2015   |                               |  |   |
| С       | From 2016   |                               |  |   |
| d       | From 2017   |                               |  |   |
| е       | From 2018   |                               |  |   |
| f       | Total of lines 3a through e                                     |                               |  |   |
| g       | Applied to underdistributions of prior years                    |                               |  |   |
| h       | Applied to 2019 distributable amount                            |                               |  |   |
| i       | Carryover from 2014 not applied (see instructions)              |                               |  |   |
| j       | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |                               |  |   |
| 4       | Distributions for 2019 from Section D,                          |                               |  |   |
|         | line 7: \$  |                               |  |   |
| а       | Applied to underdistributions of prior years                    |                               |  |   |
| b       | Applied to 2019 distributable amount                            |                               |  |   |
| С       | Remainder. Subtract lines 4a and 4b from 4.                     |                               |  |   |
| 5       | Remaining underdistributions for years prior to 2019, if        |                               |  |   |
|         | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |  |   |
|         | than zero, explain in Part VI. See instructions.                |                               |  |   |
| 6       | Remaining underdistributions for 2019. Subtract lines 3h        |                               |  |   |
|         | and 4b from line 1. For result greater than zero, explain in    |                               |  |   |
|         | Part VI. See instructions.                                      |                               |  |   |
| 7       | Excess distributions carryover to 2020. Add lines 3j            |                               |  |   |
|         | and 4c.   |                               |  |   |
| 8       | Breakdown of line 7:  |                               |  |   |
| а       | Excess from 2015  |                               |  |   |
| b       | Excess from 2016  |                               |  |   |
| С       | Excess from 2017  |                               |  |   |
| d       | Excess from 2018  |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2019

e Excess from 2019

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Because International Corp

**Employer identification number** 26-4190308

| Pai | t I Organizations Maintaining Donor Advised   | d Funds or Othe         | er Similar Funds       | or Accou          | nts. Complete if the            |
|-----|---|-------------------------|------------------------|-------------------|---------------------------------|
|     | organization answered "Yes" on Form 990, Part IV, line  | ie 6.                   |                        |                   |                                 |
|     |   | (a) Donor ac            | lvised funds           | <b>(b)</b> Fur    | nds and other accounts          |
| 1   | Total number at end of year   |                         |                        |                   |                                 |
| 2   | Aggregate value of contributions to (during year)   |                         |                        |                   |                                 |
| 3   | Aggregate value of grants from (during year)  |                         |                        |                   |                                 |
| 4   | Aggregate value at end of year  |                         |                        |                   |                                 |
| 5   | Did the organization inform all donors and donor advisors in v                                  | writing that the asset  | s held in donor advis  | sed funds         |                                 |
|     | are the organization's property, subject to the organization's                                  |                         |                        |                   | Yes No                          |
| 6   | Did the organization inform all grantees, donors, and donor a                                   | dvisors in writing that | t grant funds can be   | used only         |                                 |
|     | for charitable purposes and not for the benefit of the donor of                                 | r donor advisor, or fo  | or any other purpose   | conferring        |                                 |
| D : | impermissible private benefit?  |                         |                        |                   |                                 |
| Pai | 301110101111111111111111111111111111111   |                         |                        | Part IV, line 7   |                                 |
| 1   | Purpose(s) of conservation easements held by the organization                                   |                         |                        |                   |                                 |
|     | Preservation of land for public use (for example, recreated                                     | tion or education)      |                        | -                 | important land area             |
|     | Protection of natural habitat   |                         | Preservation o         | of a certified hi | storic structure                |
|     | Preservation of open space  |                         |                        |                   |                                 |
| 2   | Complete lines 2a through 2d if the organization held a qualif                                  | fied conservation cor   | ntribution in the form | of a conserva     |                                 |
|     | day of the tax year.  |                         |                        |                   | Held at the End of the Tax Year |
| а   | Total number of conservation easements  |                         |                        | <b>I</b>          |                                 |
| b   |   |                         |                        |                   |                                 |
| С   | Number of conservation easements on a certified historic stru                                   |                         |                        |                   |                                 |
| d   | Number of conservation easements included in (c) acquired a                                     |                         |                        |                   |                                 |
|     | listed in the National Register   |                         |                        | <u>2d</u>         |                                 |
| 3   | Number of conservation easements modified, transferred, rele                                    | eased, extinguished     | or terminated by the   | e organization    | during the tax                  |
|     | year ▶  |                         |                        |                   |                                 |
| 4   | Number of states where property subject to conservation eas                                     |                         |                        |                   |                                 |
| 5   | Does the organization have a written policy regarding the per                                   |                         |                        |                   |                                 |
| •   | violations, and enforcement of the conservation easements it                                    |                         |                        |                   | Yes No                          |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting,                                    | nandling of violation   | s, and enforcing con   | servation ease    | ements during the year          |
| -   | Amount of auropean incomed in manifolian incometing leading                                     |                         | -l                     |                   | An alcusia at the acceptance    |
| 7   | Amount of expenses incurred in monitoring, inspecting, hand                                     | aling of violations, an | a enforcing conserva   | ation easemen     | its during the year             |
| 8   | ▶ \$<br>Does each conservation easement reported on line 2(d) above                             | o actiofy the requirer  | nanta of acation 170   | (b)(4)(D)(i)      |                                 |
| 0   |   |                         |                        |                   | Yes No                          |
| 9   | and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservation |                         |                        |                   |                                 |
| 9   | balance sheet, and include, if applicable, the text of the footn                                |                         |                        |                   |                                 |
|     | organization's accounting for conservation easements.   | lote to the organizati  | on s ililanciai statem | ients that desi   | cribes trie                     |
| Pai | t III Organizations Maintaining Collections of  | Art, Historical         | Treasures, or O        | ther Simila       | r Assets.                       |
|     | Complete if the organization answered "Yes" on Form   | -                       | ŕ                      |                   |                                 |
| 1a  | If the organization elected, as permitted under FASB ASC 95                                     |                         | revenue statement a    | and balance s     | heet works                      |
|     | of art, historical treasures, or other similar assets held for pub                              | •                       |                        |                   |                                 |
|     | service, provide in Part XIII the text of the footnote to its finan                             | ,                       | ,                      |                   | •                               |
| b   | If the organization elected, as permitted under FASB ASC 95                                     |                         |                        |                   | t works of                      |
|     | art, historical treasures, or other similar assets held for public                              | •                       |                        |                   |                                 |
|     | provide the following amounts relating to these items:  | ,                       | ,                      |                   | •                               |
|     | (i) Revenue included on Form 990, Part VIII, line 1   |                         |                        | •                 | \$                              |
|     |   |                         |                        |                   | \$                              |
| 2   | If the organization received or held works of art, historical trea                              |                         |                        |                   |                                 |
| _   | the following amounts required to be reported under FASB A                                      |                         |                        | J. , p 1.10       |                                 |
| а   | Revenue included on Form 990, Part VIII, line 1   | ~                       |                        | •                 | \$                              |
|     | Assets included in Form 990, Part X   |                         |                        |                   |                                 |

| Sche     | dule D (Form 990) 2019 Because  | Internation              | al Corp             |                 |              | 26-4             | 419030               | 8 Pa      | age 2        |
|----------|---|--------------------------|---------------------|-----------------|--------------|------------------|----------------------|-----------|--------------|
| Pai      | rt III   Organizations Maintaining Co   |                          |                     |                 |              |                  | ,                    | nued)     |              |
| 3        | Using the organization's acquisition, accession                                     | , and other records, cl  | neck any of the     | following that  | make sign    | ificant use of i | its                  |           |              |
|          | collection items (check all that apply):  | . г                      | <b>_</b>            |                 |              |                  |                      |           |              |
| a        | Public exhibition   | d L                      |                     | change prograi  |              |                  |                      |           |              |
| b        | Scholarly research  | e L                      | Other               |                 |              |                  |                      |           |              |
| С        | Preservation for future generations   |                          |                     |                 |              |                  |                      |           |              |
| 4        | Provide a description of the organization's colle                                   |                          |                     |                 |              |                  | art XIII.            |           |              |
| 5        | During the year, did the organization solicit or r                                  |                          |                     |                 |              |                  |                      |           | ٦            |
| Do       | to be sold to raise funds rather than to be main                                    |                          |                     |                 |              |                  | Yes Yes              |           | No           |
| Pai      | rt IV Escrow and Custodial Arrange  |                          | the organization    | on answered "   | Yes" on Fo   | orm 990, Part    | IV, line 9, or       | •         |              |
|          | reported an amount on Form 990, Part 2  | ·                        |                     |                 |              |                  |                      |           |              |
| 1a       | Is the organization an agent, trustee, custodian                                    | •                        |                     |                 |              |                  |                      |           | ٦            |
|          | on Form 990, Part X?  |                          |                     |                 |              |                  | Yes                  |           | No           |
| b        | If "Yes," explain the arrangement in Part XIII an                                   | d complete the follow    | ing table:          |                 |              |                  |                      |           |              |
|          |   |                          |                     |                 |              | <u> </u>         | Amoun                | <u>it</u> |              |
|          | Beginning balance   |                          |                     |                 |              | 1c               |                      |           |              |
|          | Additions during the year   |                          |                     |                 |              | 1d               |                      |           |              |
| e        | Distributions during the year   |                          |                     |                 |              | 1e               |                      |           |              |
| f        | Ending balance  |                          |                     |                 |              |                  |                      |           | 1            |
|          | Did the organization include an amount on For                                       |                          |                     |                 | •            | ?                | Yes                  | H         | ∐ No         |
|          | If "Yes," explain the arrangement in Part XIII. C                                   |                          |                     |                 |              |                  |                      |           |              |
| ı uı     | - Complete in a   |                          |                     |                 |              |                  | 201/ (2) Four        | r. 1100ro | hool:        |
| 4.       |   | (a) Current year         | (b) Prior year      | (c) Two years   | s back (d    | Three years ba   | ack   <b>(e)</b> Fou | r years   | раск         |
| _        | Beginning of year balance   |                          |                     |                 |              |                  | +                    |           |              |
| b        | Contributions   |                          |                     |                 |              |                  | +                    |           |              |
| C        | Net investment earnings, gains, and losses  |                          |                     |                 |              |                  |                      |           |              |
| d        | Grants or scholarships  |                          |                     |                 |              |                  |                      |           |              |
| е        | Other expenditures for facilities   |                          |                     |                 |              |                  |                      |           |              |
| _        | and programs  |                          |                     |                 |              |                  |                      |           |              |
|          | Administrative expenses   |                          |                     |                 |              |                  |                      |           |              |
| g        | End of year balance   | t veer and belonce (lin  |                     | )) bold oo:     |              |                  |                      |           |              |
| 2        | Provide the estimated percentage of the currer                                      | •                        | -                   | a)) rieid as.   |              |                  |                      |           |              |
| a        | Board designated or quasi-endowment  Permanent endowment                            | %<br>%                   |                     |                 |              |                  |                      |           |              |
| b        | Term endowment > %  | %                        |                     |                 |              |                  |                      |           |              |
| С        | The percentages on lines 2a, 2b, and 2c should                                      | 1 ogual 100%             |                     |                 |              |                  |                      |           |              |
| 20       | Are there endowment funds not in the possess  | •                        | that are hold a     | nd administer   | ad for the c | racnization      |                      |           |              |
| Sa       | ·   | ion of the organization  | i triat are rielu a | ina administere | ed for the c | organization     |                      | Yes       | No           |
|          | by:   |                          |                     |                 |              |                  | 20(i)                | 162       | INO          |
|          | (i) Unrelated organizations   |                          |                     |                 |              |                  |                      |           |              |
| <b>h</b> | (ii) Related organizations  | and listed as required a |                     |                 |              |                  | 3a(ii)<br>3b         |           |              |
| b<br>4   |   |                          |                     |                 |              |                  | <u>SD</u>            |           |              |
| Pai      | Describe in Part XIII the intended uses of the or t VI Land, Buildings, and Equipme |                          | ziii luilus.        |                 |              |                  |                      |           |              |
|          | Complete if the organization answered   |                          | art IV line 11a 9   | See Form 990    | Part X line  | e 10             |                      |           |              |
|          | Description of property   | (a) Cost or other        |                     | t or other      |              | umulated         | (d) Boo              | ık valı   |              |
|          | Description of property   | basis (investmen         |                     | (other)         | . ,          | eciation         | (u) D00              | n valu    | <del>-</del> |
|          |   | (                        | , , , ,             | (               | 2.571.0      |                  |                      |           |              |

|          | Description of property   | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |  |  |
|----------|---|--------------------------------------|---------------------------------|------------------------------|----------------|--|--|
| 1a       | Land  |                                      |                                 |                              |                |  |  |
| b        | Buildings   |                                      |                                 |                              |                |  |  |
| С        | Leasehold improvements  |                                      |                                 |                              |                |  |  |
|          | Equipment   |                                      | 33,891.                         | 15,830.                      | 18,061.        |  |  |
| <u>e</u> | Other   |                                      |                                 |                              |                |  |  |
| Tota     | Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.) |                                      |                                 |                              |                |  |  |

Schedule D (Form 990) 2019

|  | <u>ernational Cor</u>        | rp 26                                    | 5-4190308 Page 3                                 |
|--|------------------------------|--|--|
| Part VII Investments - Other Securities.                             |                              |  |  |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line 1 | 1b. See Form 990, Part X, line 12.       |  |
| (a) Description of security or category (including name of security) | (b) Book value               | (c) Method of valuation: Cost or en      | d-of-year market value                           |
| (1) Financial derivatives  |                              |  |  |
| (2) Closely held equity interests                                    | 50,000.                      | Cost                                     |  |
| (3) Other  |                              |  |  |
| (A)  |                              |  |  |
| (B)  |                              |  |  |
| (C)  |                              |  |  |
| (D)  |                              |  |  |
| (E)  |                              |  |  |
| (F)  |                              |  |  |
| (G)  |                              |  |  |
| (H)  |                              |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)     | 50,000.                      |  |  |
| Part VIII Investments - Program Related.                             |                              |  |  |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line 1 | 1c. See Form 990, Part X, line 13.       |  |
| (a) Description of investment  | (b) Book value               | (c) Method of valuation: Cost or en      | d-of-year market value                           |
| (1)  |                              |  |  |
| (2)  |                              |  |  |
| (3)  |                              |  |  |
| (4)  |                              |  |  |
| (5)  |                              |  |  |
| (6)  |                              |  |  |
| (7)  |                              |  |  |
| (8)  |                              |  |  |
| (9)  |                              |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)     |                              |  |  |
| Part IX Other Assets.  |                              |  |  |
| Complete if the organization answered "Yes"                          | on Form 990, Part IV, line 1 | 1d. See Form 990, Part X, line 15.       |  |
|  | Description                  |  | (b) Book value                                   |
| (1)  |                              |  |  |
| (2)  |                              |  |  |
| (3)  |                              |  |  |
| (4)  |                              |  |  |
| (5)  |                              |  |  |
| (6)  |                              |  |  |
| (7)  |                              |  |  |
| (8)  |                              |  |  |
| (9)  |                              |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line        | 15)                          | •  |  |
| Part X Other Liabilities.  | , 10.,                       |  | .L   |
| Complete if the organization answered "Yes"                          | on Form 990. Part IV. line 1 | 1e or 11f. See Form 990. Part X. line 25 | ).   |
| 1. (a) Description of liability                                      | ,                            | , ,                                      | (b) Book value                                   |
| (1) Federal income taxes   |                              |  | <del>                                     </del> |
| (2)  |                              |  |  |
| (3)  |                              |  |  |
| (4)  |                              |  |  |
| (5)  |                              |  | +  |
| (5)<br>(6)   |                              |  | +  |
| (7)  |                              |  | +  |
|  |                              |  | +  |
| (8)  |                              |  | +  |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

| Pa   | rt XI   | Reconciliation of Revenue per Audited Financial Sta                          | tements With Revenue        | per Return.                        | g-  |
|------|---------|--|-----------------------------|------------------------------------|-----|
|      |         | Complete if the organization answered "Yes" on Form 990, Part IV, li         | ne 12a.                     |                                    |     |
| 1    | Totalı  | revenue, gains, and other support per audited financial statements           |                             | 1                                  |     |
| 2    | Amou    | nts included on line 1 but not on Form 990, Part VIII, line 12:              |                             |                                    |     |
| а    | Net ur  | nrealized gains (losses) on investments                                      | 2a                          |                                    |     |
| b    | Donat   | ed services and use of facilities  | 2b                          |                                    |     |
| С    | Recov   | veries of prior year grants  | 2c                          |                                    |     |
| d    | Other   | (Describe in Part XIII.)   | 2d                          |                                    |     |
|      |         | nes <b>2a</b> through <b>2d</b>  |                             | 2e                                 |     |
| 3    | Subtra  | act line <b>2e</b> from line <b>1</b>  |                             | 3                                  |     |
| 4    |         | nts included on Form 990, Part VIII, line 12, but not on line 1:             |                             |                                    |     |
| а    | Invest  | ment expenses not included on Form 990, Part VIII, line 7b                   | 4a                          |                                    |     |
| b    | Other   | (Describe in Part XIII.)   | 4b                          |                                    |     |
| С    | Add li  | nes <b>4a</b> and <b>4b</b>  |                             | 4c                                 |     |
| 5    |         | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12      |                             |                                    |     |
| Pa   | rt XII  | Reconciliation of Expenses per Audited Financial St                          | atements With Expense       | es per Return.                     |     |
|      |         | Complete if the organization answered "Yes" on Form 990, Part IV, li         | ne 12a.                     |                                    |     |
| 1    | Total   | expenses and losses per audited financial statements                         |                             | 1                                  |     |
| 2    | Amou    | nts included on line 1 but not on Form 990, Part IX, line 25:                | 1 1                         |                                    |     |
| а    | Donat   | ed services and use of facilities  | 2a                          |                                    |     |
| b    | Prior y | /ear adjustments   | 2b                          |                                    |     |
| С    | Other   | losses   | 2c                          |                                    |     |
| d    | Other   | (Describe in Part XIII.)   | 2d                          |                                    |     |
| е    | Add li  | nes <b>2a</b> through <b>2d</b>  |                             | 2e                                 |     |
| 3    | Subtra  | act line <b>2e</b> from line <b>1</b>  |                             | 3                                  |     |
| 4    |         | nts included on Form 990, Part IX, line 25, but not on line 1:               | 1 1                         |                                    |     |
| а    | Invest  | ment expenses not included on Form 990, Part VIII, line 7b                   | 4a                          |                                    |     |
| b    | Other   | (Describe in Part XIII.)   | 4b                          |                                    |     |
| С    |         | nes <b>4a</b> and <b>4b</b>  |                             |                                    |     |
| 5    | Total   | expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line        | 18.)                        | 5                                  |     |
| Pa   | rt XIII | Supplemental Information.  |                             |                                    |     |
|      |         | descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and |                             | rt V, line 4; Part X, line 2; Part | XI, |
| ines | 2d and  | 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a      | any additional information. |                                    |     |
|      |         |  |                             |                                    |     |
|      |         |  |                             |                                    |     |
|      |         |  |                             |                                    |     |
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|      |         |  |                             |                                    |     |

### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

#### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

**Employer identification number** 

Because International Corp

26-4190308

| Part I General Info              | rmation on A  | ctivities Out                            | side the United States. Compl  | ete if the organization answered "Ye                | es" on                       |  |  |  |  |
|----------------------------------|---|--|--|---|------------------------------|--|--|--|--|
| Form 990, Part I                 | Form 990, Part IV, line 14b.  |  |  |   |                              |  |  |  |  |
| 1 For grantmakers. Does          | the organization  | n maintain recor                         | ds to substantiate the amount of its gra                                     | ants and other assistance,                          |                              |  |  |  |  |
| the grantees' eligibility f      | or the grants or a  | ssistance, and t                         | the selection criteria used to award the                                     | grants or assistance? X                             | Yes No                       |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
| 2 For grantmakers. Desc          | For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the |  |  |   |                              |  |  |  |  |
| United States.                   |   |  |  |   |                              |  |  |  |  |
|                                  |   |  | an be duplicated if additional space is r                                    | 1 '   | (0                           |  |  |  |  |
| (a) Region                       | (b) Number of offices   | (c) Number of employees,                 | (d) Activities conducted in the region (by type) (such as, fundraising, pro- | (e) If activity listed in (d) is a program service, | (f) Total expenditures       |  |  |  |  |
|                                  | in the region   | émployees,<br>agents, and<br>independent | gram services, investments, grants to  |   | for and                      |  |  |  |  |
|                                  |   | contractors                              | recipients located in the region)  | of service(s) in the region                         | investments<br>in the region |  |  |  |  |
|                                  |   | in the region                            |  |   | u.e region                   |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
| Central America and              |   |  |  |   |                              |  |  |  |  |
| the Caribbean                    | 0   | 0  | <br>  Grants   | The Shoe That Grows                                 | 135,074.                     |  |  |  |  |
|                                  |   |  | , -  |   | ,                            |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
| East Asia and the                |   |  |  |   |                              |  |  |  |  |
| Pacific                          | 0   | 0  | Grants, Training   | The Shoe That Grows                                 | 7,431.                       |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
|                                  | _   | _  |  |   |                              |  |  |  |  |
| Europe                           | 0   | 0  | Grants, Training   | The Shoe That Grows                                 | 7,106.                       |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
| Middle East and                  |   |  |  |   |                              |  |  |  |  |
| North Africa                     | 0   | 0  | Grants, Training   | The Shoe That Grows                                 | 3,640.                       |  |  |  |  |
| More in the same                 | Ĭ   |  | oranes, rearning   | Inc bioc inde crows                                 | 3,010.                       |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
| North America                    | 0   | 0  | Grants, Training   | The Shoe That Grows                                 | 6,769.                       |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
| South America                    | 0   | 0  | Grants, Training   | The Shoe That Grows                                 | 23,816.                      |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
| South Asia                       | 0   | ,  | Grants, Training   | The Shoe That Grows                                 | 33,704.                      |  |  |  |  |
| South Asia                       | 0   | 0  | grants, framing  | The Shoe That Grows                                 | 33,704.                      |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
|                                  |   |  |  |   |                              |  |  |  |  |
| Sub-Saharan Africa               | 0   | 1  | Grants, Training   | The Shoe That Grows                                 | 546,035.                     |  |  |  |  |
| 3 a Subtotal                     | 0   | 1  |  |   | 763,575.                     |  |  |  |  |
| <b>b</b> Total from continuation |   |  |  |   | -                            |  |  |  |  |
| sheets to Part I                 | 0   | 0  |  |   | 0.                           |  |  |  |  |
| c Totals (add lines 3a           |   |  |  |   |                              |  |  |  |  |
| and 3b)                          | 0   | 1  |  |   | 763,575.                     |  |  |  |  |

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Schedule F (Form 990) 2019

| recipient who rec          | recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. |                           |  |                          |                                 |                                  |                                       |   |  |  |
|----------------------------|--|---------------------------|--|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|--|--|
| 1 (a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable)  | (c) Region                | (d) Purpose of grant   | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            |  |                           |  |                          |                                 |                                  |                                       |   |  |  |
|                            | ch the grantee or cou  | ınsel has provided a sect | Lecognized as charities by the ion 501(c)(3) equivalency lette |                          |                                 |                                  |                                       | 1   |  |  |

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

| (a) Type of grant or assistance | <b>(b)</b> Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|-------------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
|                                 | Central America   |                          |                          |                                 |                                  |                                       |  |
| The Shoe That Grows             | and the Caribbean | 12,488                   | 0.                       |                                 | 135,074.                         | The Shoe That Grows                   | Book   |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
|                                 | East Asia and the | 605                      |                          |                                 | - 404                            |                                       |  |
| The Shoe That Grows             | Pacific           | 687                      | 0.                       |                                 | 7,431.                           | The Shoe That Grows                   | Book   |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
| The Shoe That Grows             | Europe            | 657                      | 0.                       |                                 | 7,106.                           | The Shoe That Grows                   | Book   |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
|                                 | Middle East and   |                          |                          |                                 |                                  |                                       |  |
| The Shoe That Grows             | North Africa      | 337                      | 0.                       |                                 | 3,640.                           | The Shoe That Grows                   | Book   |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
| The Shoe That Grows             | North America     | 626                      | 0.                       |                                 | 6,769.                           | The Shoe That Grows                   | Book   |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
| The Show That Grows             | South America     | 2 202                    | 0.                       |                                 | 22 816                           | The Shoe That Grows                   | Book   |
| The Show That Grows             | South America     | 2,202                    | 0.                       |                                 | 23,810.                          | The shoe that Grows                   | BOOK   |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
| The Show That Grows             | South Asia        | 3,116                    | 0.                       |                                 | 33,704.                          | The Shoe That Grows                   | Book   |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
|                                 | Sub-Saharan       |                          |                          |                                 |                                  |                                       |  |
| The Show That Grows             | Africa            | 50,482                   | 2,000.                   |                                 | 544,035.                         | The Shoe That Grows                   | Book   |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |
|                                 |                   |                          |                          |                                 |                                  |                                       |  |

# Schedule F (Form 990) 2019 Because International Corp Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)  | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | Yes | X No |

Schedule F (Form 990) 2019

# Schedule F (Form 990) 2019 Because International Corp 26-4190308 Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Part I, Line 2: Because International provides in-kind grants in the form of The Shoe That Grows. We track all distributions in our customized online software, Salesforce, as distribution partners place orders for The Shoe That Grows. Distribution partners also indicate where they are distributing them upon order. Part I, line 3: We use the book value of the total number of pairs of shoes that each recipient received. Part III, Col (c): The estimated number of recipients is based on our internal records.

#### SCHEDULE I (Form 990)

Department of the Treasury

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

| Internal Revenue Service ► Go to www.irs.gov/Form990 for the latest information. |   |                  |                                 |                          |                                   |  |                                       |                               | pection     |
|--|---|------------------|---------------------------------|--------------------------|-----------------------------------|--|---------------------------------------|-------------------------------|-------------|
| Name of the organization   | on<br>Because I   | nternatio        | nal Corp                        |                          |                                   |  |                                       | Employer identification 26-47 | tion number |
| Part I General Ir  | nformation on Grants a  |                  | <u>-</u>                        |                          |                                   |  |                                       |                               |             |
| criteria used to a   | zation maintain records to<br>award the grants or assist<br>IV the organization's pro | stance?          |                                 |                          |                                   |  |                                       |                               | □ No        |
| Part II Grants an  | d Other Assistance to hat received more than S  | Domestic Organiz | ations and Domestic             | Governments.             | Complete if the org               | anization answered "Y  | es" on Form 990, Par                  | t IV, line 21, for any        |             |
| 1 (a) Name and ac  | ddress of organization<br>vernment  | (b) EIN          | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of<br>valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose o<br>or assistar  |             |
|  |   |                  |                                 |                          |                                   |  |                                       |                               |             |
|  |   |                  |                                 |                          |                                   |  |                                       |                               |             |
|  |   |                  |                                 |                          |                                   |  |                                       |                               |             |
|  |   |                  |                                 |                          |                                   |  |                                       |                               |             |
|  |   |                  |                                 |                          |                                   |  |                                       |                               |             |
|  |   |                  |                                 |                          |                                   |  |                                       |                               |             |
|  | per of section 501(c)(3) a  | •                |                                 |                          |                                   |  |                                       | _                             |             |

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Schedule I (Form 990) (2019)

| (a) Type of grant or assistance                           | (b) Number of recipients    | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|-----------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
|   | тестрістіз                  | cash grant               | Casi assistance                       | (600), 1111, appraisal, 01110.)                       |                                       |
|   |                             |                          |                                       |   |                                       |
| The Shoe That Grows                                       | 1003                        | 0.                       | 10,671.                               | Book Value  | The Shoe that Grows.                  |
|   |                             |                          |                                       |   |                                       |
| Training  | 1                           | 5,000.                   | 0.                                    | Book Value  | Entrepreneurial Training              |
|   |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |
| Part IV Supplemental Information. Provide the information | on required in Part I, line | e 2; Part III, column    | (b); and any other ac                 | ditional information.                                 |                                       |
| Part I, Line 2:   |                             |                          |                                       |   |                                       |
| Because International provides i                          | .n-kind gran                | ts in the                | form of Th                            | e Shoe That   |                                       |
| Grows. We track all distribution                          |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |
| Salesforce, as distribution part                          | ners place                  | orders for               | The Shoe                              | That Grows.   |                                       |
| Distribution partners also indic                          | cate where t                | hey are di               | stributing                            | them upon   |                                       |
| order.  |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |
|   |                             |                          |                                       |   |                                       |

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Because International Corp

Employer identification number 26-4190308

Form 990, Part III, Line 3, Changes in Program Services: The Bednet Buddy program was discontinued during 2019. Form 990, Part III, Line 4a, Program Service Accomplishments: Our first method of poverty alleviation is meeting the basic and immediate needs of families facing crisis situations or children and families in situations where they do not have access to basic resources. In 2019, The Shoe That Grows passed a major milestone: 300,000 pairs distributed in 100 countries all around the world! We also achieved a major long-term goal: To move production to the countries where the shoes are distributed to make a more wholistic impact in every aspect of the program. In 2019 we placed our first order with a factory in Mombasa and have plans to continue working exclusively with this factory for the foreseeable future. Form 990, Part VI, Section A, line 1: The Executive Committee is responsible for working in support of, or occasionally in place of, the full board. It has the authority to act in place of the board during urgent issues to resolve an emergency or organizational crisis, but it must report all decisions and actions taken in an emergency situation to the full board as soon as possible. Form 990, Part VI, Section A, line 2: Andrew Kroes, Gary Howlett - Business Relationship

Name of the organization **Employer identification number** Because International Corp 26-4190308 A copy of the Form 990 is emailed to all board members for final review prior to submitting. Form 990, Part VI, Section B, Line 12c: The Board of Directors formally adopted a written Conflict of Interest Policy at the annual meeting in February of 2017. Board members, officers and related parties are covered. The Board or a Board Committee has the power to determine whether a conflict of interest exists and reviews the potential conflict of interest. If a conflict of interest exists or has begun without disclosure, appropriate disciplinary or corrective action may be taken as appointed by the Board or Board Committee. Form 990, Part VI, Section B, Line 15a: Compensation for the President is reviewed and approved by the board of directors using comparability data for reasonableness. This was last done in November of 2017. Form 990, Part VI, Line 17, List of States receiving copy of Form 990: AL, AK, CA, CO, HI, KY, ME, NV, NH, ND, OH, OK, OR, SC, UT, VA, WA Form 990, Part VI, Section C, Line 19: Governing documents, conflict of interest policy and financial statements can be made available upon reasonable request. Original governing documents can also be found on the Idaho Secretary of State website for public viewing.

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of | the organization  Because Inter:  | national Corp                         |   |                               |  | En                            | mployer identific<br>26-41903      | ation nu                                       | ımber |
|---------|---|---------------------------------------|---|-------------------------------|--|-------------------------------|------------------------------------|--|-------|
| Part I  | Identification of Disregarded Entities. Comple                                  | ete if the organization answered "Yes | s" on Form 990, Part IV, line 33              | 3.                            |  |                               |                                    |  |       |
|         | (a) Name, address, and EIN (if applicable) of disregarded entity                |                                       |   | (d)<br>Total inco             | (e)<br>eme End-of-year                           | assets                        | (f) sets Direct controlling entity |  | 9     |
|         |   |                                       |   |                               |  |                               |                                    |  |       |
|         |   |                                       |   |                               |  |                               |                                    |  |       |
| Part II | Identification of Related Tax-Exempt Organiz organizations during the tax year. | ations. Complete if the organization  | n answered "Yes" on Form 990                  | ), Part IV, line 34,          | pecause it had one o                             | or more                       | e related tax-exer                 | npt  |       |
|         | (a) Name, address, and EIN of related organization                              | <b>(b)</b> Primary activity           | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity |                                    | ntrolling section 512(<br>controlle<br>entity? |       |
|         |   |                                       |   |                               |  |                               |                                    | Yes  | No    |
|         |   |                                       |   |                               |  |                               |                                    |  |       |
|         |   |                                       |   |                               |  |                               |                                    |  |       |
|         |   |                                       |   |                               |  |                               |                                    |  |       |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)                     | (b)                    | (c)  | (d)  | (e)                     | (f)                | (g)                   | (1  | h)        | (i)  | (j)     | (k)                     |
|-------------------------|------------------------|--|--|-------------------------|--------------------|-----------------------|-----|-----------|--|---------|-------------------------|
| Name, address, and EIN  | Primary activity Legal | ity Legal Direct controlling Predominant income Share of total Sha | Predominant income<br>(related, unrelated,<br>excluded from tax under<br>sections 512-514) | income Share of total   | Share of total Sha | Share of              | 1   | ortionate | Code V-UBI   | General | Percentage<br>ownership |
| of related organization |                        | (state or foreign  | entity   | excluded from tax under | income             | end-of-year<br>assets |     | itions?   | amount in box<br>20 of Schedule<br>K-1 (Form 1065) | partner | ownership               |
|                         |                        | country)   |  | sections 512-514)       |                    |                       | Yes | No        | K-1 (Form 1065)                                    | Yes N   | 0                       |
|                         |                        |  |  |                         |                    |                       |     |           |  |         |                         |
|                         |                        |  |  |                         |                    |                       |     |           |  |         |                         |
|                         |                        |  |  |                         |                    |                       |     |           |  |         |                         |
|                         |                        |  |  |                         |                    |                       |     |           |  |         |                         |
|                         |                        |  |  |                         |                    |                       |     |           |  |         |                         |
|                         |                        |  |  |                         |                    |                       |     |           |  |         |                         |
|                         | 1                      |  |  |                         |                    |                       |     |           |  |         |                         |
|                         | 1                      |  |  |                         |                    |                       |     |           |  |         |                         |
|                         |                        |  |  |                         |                    |                       |     |           |  |         |                         |
|                         | 1                      |  |  |                         |                    |                       |     |           |  |         |                         |
|                         | 1                      |  |  |                         |                    |                       |     |           |  |         |                         |
|                         | 1                      |  |  |                         |                    |                       |     |           |  |         |                         |
|                         |                        |  |  |                         |                    |                       |     |           |  |         |                         |
|                         | 1                      |  |  |                         |                    |                       |     |           |  |         |                         |
|                         | 1                      |  |  |                         |                    |                       |     |           |  |         |                         |
|                         | 1                      |  |  |                         |                    |                       |     |           |  |         |                         |
|                         |                        | l .  |  |                         |                    |                       | l   |           |  |         |                         |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)  Name, address, and EIN  of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | <b>(f)</b><br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | ent | tion<br>b)(13)<br>rolled<br>ity? |
|--|--------------------------------|---|-------------------------------|---|--|--|--------------------------------|-----|----------------------------------|
| GroFive Inc 82-3966555                               |                                |   | Because                       |   |  |  |                                | Yes | No                               |
| 120 9th Ave S., Ste 110  Nampa, ID 83651             | Footware<br>Manufacturing      |   | International<br>Corp         | C CORP  | 37,906.                                | 55,334.                                  | 35.70%                         | x   | İ                                |
| rampa, 12 03031                                      |                                | ID  | colp                          | COM   | 37,300.                                | 33,334.                                  | 33.700                         | Α   |                                  |
|  |                                |   |                               |   |  |  |                                |     |                                  |
|  |                                |   |                               |   |  |  |                                |     |                                  |

| art V | Transactions With Related Organizations. | Complete if the organization answered " | Yes" on Form 990, | Part IV, line 34, 35b, or 36. |
|-------|--|---|-------------------|-------------------------------|
|-------|--|---|-------------------|-------------------------------|

| Not          | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.   |                                  |                             |                                     |          | Yes | No |  |  |  |  |
|--------------|--|----------------------------------|-----------------------------|-------------------------------------|----------|-----|----|--|--|--|--|
| 1            | During the tax year, did the organization engage in any of the following transactions  | s with one or more re            | elated organizations listed | in Parts II-IV?                     |          |     |    |  |  |  |  |
| а            | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | <i>'</i>                         |                             |                                     | 1a       | X   |    |  |  |  |  |
| b            | Gift, grant, or capital contribution to related organization(s)  |                                  |                             |                                     | 1b       |     | X  |  |  |  |  |
|              | Gift, grant, or capital contribution from related organization(s)  |                                  |                             |                                     |          |     | X  |  |  |  |  |
|              | Loans or loan guarantees to or for related organization(s)   |                                  |                             |                                     |          |     | X  |  |  |  |  |
|              | Loans or loan guarantees by related organization(s)  |                                  |                             |                                     |          |     | X  |  |  |  |  |
|              |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| f            | Dividends from related organization(s)   |                                  |                             |                                     | . 1f     |     | Х  |  |  |  |  |
|              | Sale of assets to related organization(s)  |                                  |                             |                                     |          |     | X  |  |  |  |  |
| h            | Purchase of assets from related organization(s)  |                                  |                             |                                     | . 1h     |     | X  |  |  |  |  |
| i            | Exchange of assets with related organization(s)  |                                  |                             |                                     | . 1i     |     | X  |  |  |  |  |
| j            | Lease of facilities, equipment, or other assets to related organization(s)   |                                  |                             |                                     | 1j       |     | Х  |  |  |  |  |
|              |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| k            | Lease of facilities, equipment, or other assets from related organization(s)   |                                  |                             |                                     | 1k       |     | Х  |  |  |  |  |
|              | Performance of services or membership or fundraising solicitations for related organization(s)  1 Performance of services or membership or fundraising solicitations by related organization(s)  1 Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  1 No. 2  |                                  |                             | Х                                   |          |     |    |  |  |  |  |
|              |  |                                  |                             |                                     |          |     | Х  |  |  |  |  |
|              |  |                                  |                             |                                     |          | Х   |    |  |  |  |  |
|              |  |                                  |                             |                                     |          | Х   |    |  |  |  |  |
|              |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| р            | Reimbursement paid to related organization(s) for expenses   |                                  |                             |                                     | . 1p     |     | Х  |  |  |  |  |
| q            | Reimbursement paid by related organization(s) for expenses   |                                  |                             |                                     | 1q       | Х   |    |  |  |  |  |
| -            |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| r            | Other transfer of cash or property to related organization(s)  |                                  |                             |                                     | 1r       |     | Х  |  |  |  |  |
|              | Other transfer of cash or property from related organization(s)  |                                  |                             |                                     |          |     | Х  |  |  |  |  |
|              | If the answer to any of the above is "Yes," see the instructions for information on whether the second seco |                                  |                             |                                     | •        |     |    |  |  |  |  |
|              | (a)<br>Name of related organization  | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved      | (d)<br>Method of determining amount | involved |     |    |  |  |  |  |
| <u>(1)</u> ( | FroFive, Inc.  | A                                | 9,096.                      | Book                                |          |     |    |  |  |  |  |
| (2)          |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| (3)          |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| ,            |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| <u>(4)</u>   |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| (E)          |  |                                  |                             |                                     |          |     |    |  |  |  |  |
| <u>(5)</u>   |  |                                  |                             |                                     |          |     |    |  |  |  |  |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec. 501(c)(3) orgs.?  Yes No | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h) Disproptionate allocation | Code V-UBI<br>amount in box 2<br>of Schedule K- | General of managing partner?  Yes No | (k) r Percentage ownership |
|--------------------------------------|----------------------|-----|---|--|------------------------------------|--|-------------------------------|---|--------------------------------------|----------------------------|
|                                      |                      |     |   |  |                                    |  |                               |   |                                      |                            |
|                                      |                      |     |   |  |                                    |  |                               |   |                                      |                            |
|                                      |                      |     |   |  |                                    |  |                               |   |                                      |                            |
|                                      |                      |     |   |  |                                    |  |                               |   |                                      |                            |
|                                      |                      |     |   |  |                                    |  |                               |   |                                      |                            |
|                                      |                      |     |   |  |                                    |  |                               |   |                                      |                            |
|                                      |                      |     |   |  |                                    |  |                               |   |                                      |                            |
|                                      | -                    |     |   |  |                                    |  |                               |   |                                      |                            |
|                                      |                      |     |   |  |                                    |  |                               |   |                                      |                            |

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print Because International Corp 26-4190308 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1415 1st St S return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions Nampa, ID 83651 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Lauren Diaz The books are in the care of ► 1415 1st St S - Nampa, ID 83651 Telephone No. ► 208-803-9330 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until November 16, 2020 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2019 or tax year beginning , and ending Initial return | Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2020)

Mail to: Department of the Treasury
Internal Revenue Service Center
Ogden, UT 84201-0045

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment